Hearsay

"Soar to Your Highest Potential Through Education and Community"

San Francisco Legal Professionals Association



PO Box 2582, San Francisco, CA 94126 www.SFLPA.org



In This Issue...

What Have We Been Up To? Recent Events

Celebrating the Lunar New Year!

Feature: Black History Month and the B.L.M. Movement

SFLPA Loves Its Members!

By Judy Nakaso and Kate Cochran, Co-Editors

Welcome, February, and welcome new SFLPA members! SFLPA is grateful to all who have joined us recently, and we're excited to SOAR to new heights together as we share opportunities to learn, to network, and just to have more fun together.

This month, we reflect with gratitude on the friendships we share that have blossomed and strengthened through SFLPA. Here's to many more years of building connections and friendships. We're so grateful to the Board and love our superhero crew!

San Francisco Legal Professionals Association 2021-2022 Elected Officers







Jenny Ha Vice President



Lorri Nicolini, CCLS Secretary



Sally Mendez Treasurer



Christine Flores, CBA
Governor

Appointed Officers, Chairs & Committee Members

Executive Advisor: May Sene - executiveadvisor@sflpa.org
Parliamentarian: Christine Flores, CBA - governor@sflpa.org
Career Promotion and Scholarship: Felicia Masters - careerscholarship@sflpa.org
CCLS Program: Melissa Dallas, CCLS & Lorri Nicolini, CCLS - ccls@sflpa.org
Chapter Achievement: Christine Flores, CBA - governor@sflpa.org
Education: Frances Skaggs, CCLS Chair & Lillian Wong - education@sflpa.org
Hearsay Editors: Kate Cochran & Judy Nakaso, Co-Chairs - editor@sflpa.org
Interclub: Lillian Wong, Chair - interclub@sflpa.org
Legal Procedure: Leanne Ruesink, Chair - legalprocedure@sflpa.org
Membership: Jenny Ha, Chair - membership@sflpa.org
Professional Liaison/Day-in-Court: Lillian Wong, Chair - dayincourt@sflpa.org
Programs: Kristen Craig-Reed, Chair - program@sflpa.org
Ways & Means: Lillian Wong, Chair & May Sene - waysandmeans@sflpa.org
Website: Kristen Craig-Reed, Chair - website@sflpa.org

Open Positions:
Social Media & Public Relations





VOLUME 85 - ISSUE 9

FEBRUARY 2022

Cover Article	1
Elected, Appointed Officers and Committee Members for 2021-2022	2
Table of Contents	3
President's Message, Francie Skaggs, CCLS	4-5
Vice President's Message & Report, Jenny Ha	6-7
SFLPA Out and About Photos	11-12
LPI Membership	13
SFLPA: What Have We Been Up To?	14-17
SFLPA Coffee Hour	18
SFLPA Event Calendar	
Happy Lunar New Year From SFLPA!	22
Celebrating the New Year and Chinese Heritage, May Sene	23-24
CCLS Application	25
Legal Procedure: California Court Chatter	26-28
SFLPA Celebrates Black History Month!	34
Feature: Black History Month and the BLM Movement	35-37
SFLPA Membership Information	38
LPI Benefits	39
Message from Hearsay Co-Editors	41
SFLPA Diversity, Equity + Inclusion Statement	42
LPI Code of Ethics	43





PRESIDENT'S MESSAGE



FRANCIE SKAGGS, CCLS

Dear Members:

February is a special month. Not only do we have Valentine's Day and Black History Month, but this year we started off February 1 with Lunar New Year, Year of the Tiger.

On February 22, we will have a Brown Bag entitled "Why Do So Many Companies Incorporate in Delaware?" with guest speaker Lindsey Mignano, Esq. of Smith Shapourian Mignano PC. We are also having our SFLPA Café on February 17 hosted by Vice President Jenny Ha. The SFLPA Café is something Jenny put together so our members can unwind and socialize. There's no agenda, except to enjoy your favorite beverage and chat or just hang out.

On March 15, we will have our Annual Elections Meeting. The Nominations Committee has reached out to our members to inquire whether any of you are interested in running for office. Serving on the SFLPA Board has been an amazing and flourishing experience for me. I have also watched others grow immensely when serving on the Board. There are things that you cannot learn outside of serving on a Board and being part of a team that helps educate and elevate others in their profession. It has been an honor and such a rewarding experience.





PRESIDENT'S MESSAGE



CONT'D.

Our SFLPA Members are also able to take advantage of the Legal Professionals, Inc. ("LPI") educational and training opportunities. The Beginning Legal Secretaries Training Course, which many office managers have requested, will start March 1. For this and many other upcoming events, go to the LPI website at: https://www.legalprofessionalsinc.org/events/.

February means baseball season is just around the corner. I am looking forward to watching the Giants at Oracle Park this summer. In honor of Black History Month, I would like to take time to remember one of the most beloved Giants of all time, No. 44, William "Stretch" McCovey. He was also sometimes known as "Willie Mac" and sometimes the "Gentle Giant" standing at 6'4". Regardless of his race, Willie McCovey was an amazing player, helping take the Giants to the 1962 World Series against the Yankees. He played alongside other Black legends such as Willie Mays and, sadly, experienced discrimination when he was unable to join the rest of his team at the time in Shreveport, LA because of segregation laws in that city. I am so proud that I work in a city whose team honors this famous left-hander. I'm sure if he was around today, he would be hitting the ball into beyond right field into the little section of the Bay that was named after him, McCovey Cove!

Hopefully, soon, SFLPA will be able to bring back one of our popular events -- watching the Giants at Oracle Stadium as we have done in the past.

I hope everyone has a wonderful February and continues to enjoy the beautiful spring-like weather we have been experiencing lately.



SENIOR ACCOUNT EXECUTIVE SUE HAMMER shammer@firstlegal.com 415.720.8229





VICE PRESIDENT'S MESSAGE



JENNY HA

Hello SFLPA,

Happy Black History Month! Happy (Belated) Lunar New Year! Happy Valentine's Day!

Our February coffee hour will be on Thursday, February 17 from 6:00 – 7:00 p.m. We'll have an optional Valentine's dress code so feel free to join us in your favorite red or pink outfit, and tell us about anything and everything you love!

Please RSVP by emailing vicepresident@sflpa.org by Wednesday, February 16. I will circulate the virtual meeting link to the RSVP list on the morning of the 17th.

Stay well.

Best regards,

Jenny Ha



Legal Professionals, Inc. and Stockton-San Joaquin LPA are proud to co-host LPI's Third Quarterly Conference

February 25-27, 2022

Stockton Hilton, 2323 Grand Canal Blvd., Stockton, CA 95207



VICE PRESIDENT'S REPORT

JENNY HA

Membership Statistics

Below is our current membership composition, as of February 8, 2022:

	Membership Type				
Membership Class	Renewal	New	Total (per Membership Class)		
Active	37	10	47		
Associate	1	1	2		
Student	0	0	0		
Total (per Membership Type)	38	11	49 TOTAL annual members		



Founded in 1969 Pathways Personnel uses its strong regional network of legal and corporate professionals built from our stable and continuous presence in the bay area employment industry for over 50 years to find the highest quality candidates for our clients. All Pathways recruiters are legal and corporate industry veterans. Our experience lets us better understand the challenges that our clients and candidates face working in and running a law firm or corporate legal department.

CAROL FOSTER CONSULTING DIRECT HIRE •TEMP TO DIRECT HIRE •TEMPORARY CAROL FOSTER CONSULTING (415) 640-2607 CAROL@CAROLFOSTERCONSULTING.COM WWW.CAROLFOSTERCONSULTING.COM



Focus on Getting the Testimony You Need at Your Next Remote Deposition

with



REMOTE EXHIBIT MANAGER SERVICES

Let Barkley's expert Remote Exhibit Technicians empower you to:

- ✓ Introduce exhibits dynamically in response to testimony
- ✓ Zoom in and highlight key exhibit information
- ✓ Examine spreadsheets and columns of data more closely
- ✓ Record the deponent's exhibit annotations

CALL (800) 222-1231

Barkley.com

SFLPA Out and About Photos



President Francie Skaggs, CCLS and family cheer for the 49ers football team.



Eric Cervantes roots for his favorite team with Chase and Tulip. Go Niners!

SFLPA Out and About Contd.



Izzy Cervantes by Polk Street art in San Francisco.



Year of the Tiger art in Union Square, San Francisco.



Heidi Chao saw the new Spiderman movie with Interclub Chair Lillian Wong.



President Francie Skaggs, CCLS and Website Chair Kristen Craig-Reed.

SFLPA Out and About Contd.



The hall was filled at the SCCLPA's 11th Annual Crab Feed - it was a sold-out event!



What a spectacular sunset over Mount Tamalpais in Marin County, CA.

SFLPA Out and About Contd.



Co-Editor Kate Cochran and Eric Cervantes celebrated 15 years of marriage.



Rae Peres steals a kiss from Treasurer Sally Mendez.



Grab Some Crab bibs were passed out at the SCCLPA's 11th Annual Crab Feed.



SCCLPA Treasurer Rod Cardinale announces silent auction winners with his daughter and her boyfriend.



MEMBERSHIP

Established in 1934, Legal Professionals Inc., also known as "LPI," is a nonprofit, mutual benefit corporation organized for the purposes of providing educational, professional, and personal development programs to its members.

Membership is open to anyone within the legal profession. In addition to legal support professionals, the membership includes court clerks, court reporters, paralegals, legal assistants, legal administrators, banking/trust department personnel, legal support vendors, and attorneys.

Local associations, located throughout the state, offer monthly educational and professional programs. Many sponsor lunchtime learning, evening, and weekend long-term educational workshops.

Advantages of LPI Membership:

- · Continuing education and professional development
- · Local association educational meetings
- · Networking with other legal professionals
- · The Legal Secretary magazine (published quarterly)
- Benefits available to members on an individual basis:
 - · Discounts on LPI's Rutter Group publications
 - Financial consulting
 - Disability income plan
 - · Long-term care plan
 - · Medical plan
 - · Credit union memberships
 - Rental car discounts

LPI Conferences:

Conferences are held May, August, November, and February at various locations throughout California. Continuing educational seminars and workshops are offered at each conference, conducted by respected attorneys, judges, and educators. Updated materials are provided for each workshop.

Membership-At-Large:

There are over thirty associations within the State of California. Legal professionals may join LPI as a Member-at-Large if a local association is not within a reasonable distance. Members-at-Large are eligible for all of the benefits of membership, but joining LPI through a local association provides instant access to the benefits of the local association as well as LPI.

LPI Publications:

Legal Professional's Handbook – This best-selling, two-volume publication sets out procedures and forms in most areas of law in a clear, concise manner.

Law Office Procedures Manual – This publication, an excellent training tool, contains completed Judicial Council forms, procedural guidelines and a glossary formulated for legal procedure.

Legal Secretary's Reference Guide – The essential, handy desk reference guide for busy legal professionals.

The Legal Secretary – This quarterly magazine, published by LPI and distributed to all members, contains educational and professional development articles from LPI officers, chairmen, members, and guests.

LPI Programs:

<u>California Certified Legal Secretary</u> – Become more valuable in your office, maintain and increase your skills, gain more confidence, earn more respect, and achieve greater financial security by achieving certification through the CCLS program. Online study courses are offered.

Legal Specialization Sections – Further your legal education by joining one or all of the Legal Specialization Sections: Civil Litigation, Criminal/Family Law, Law Office Administration, Probate/Estate Planning, Federal Law, and Specialty Law. Classes are offered free to members at each LPI conference, as well as online. Members receive a statewide roster of counterparts and quarterly newsletters.

<u>Legal Secretary Training</u> – Online classes are offered, including Beginning Legal Secretary and Advanced Discovery. Classes are work-at-your-own-pace, and are designed for legal staff at all levels.

For more information about membership or an association near you, contact LPI's Corporate Office: Kim Oreno, kim@legalprofessionalsinc.org; www.legalprofessionalsinc.org. Find us on Facebook, Instagram, LinkedIn & Twitter!

Take a step in the right direction. Advance your legal career, improve your professional and personal skills.

BECOME A MEMBER OF LPI TODAY.



SCCoLPA's Pam Stallings and friend really got into the crab feed spirit!



SCCoLPA 11th Annual Crab Feed

By Lorri Nicolini, CCLS, Secretary

There was food, libations, fun, laughter, networking, music, dancing, a silent auction, fancy hats, and crab, so much crab-450 pounds of it, to be exact! What was this, you ask? It was the 11th Annual Santa Clara County Legal Professionals Association (SCCoLPA) Crab Feed held on Saturday, February 5, 2022, in Cupertino. The sold-out networking and fundraising event, which gets bigger and more elaborate each year, was back in full swing this year and none worse for having to take COVID precautions such as mask-wearing and attention to numbers of attendees.

This was my first interclub event and my first crab feed in many years. It did not disappoint. The evening started with socializing, including complimentary wine and beer and non-alcoholic alternatives. It was a family event attended by not only legal professionals, but also their significant others and children. A DJ played Top 40 hits throughout the night, adding to the festive atmosphere. About half an hour in, we sat down to the first course of plentiful salad, pasta, and garlic bread in eager anticipation of the main dish–fresh crab. The main course was brought out on large platters that were gobbled up quickly. Never fear, though, each table was equipped with a red flag that could be waved to summon a "waiter" with more crab—a seemingly endless supply.



What have we been up to?

SCCoLPA 11th Annual Crab Feed (cont'd.)



I learned that some of the regulars take this event very seriously-there were people that brought their own utensils to crack the crab, and others who donned elaborate crab hats, really getting in the spirit of the night. When the feasting was over, we were treated to a delicious dessert of cake and coffee and encouraged to check out the silent auction. SCCoLPA's generous donors donated a wide variety of silent auction prizes from Sharks ticket packages to gift baskets to merchandise to gift cards. The bidding was furious, but all in good fun. By my unofficial estimate, the silent auction netted nearly \$1,500 for SCCoLPA.

The evening ended with dancing to the Cupid Shuffle, among other dances, and good wishes for all. Kudos to Rod Cardinale, SCCoLPA Treasurer; Sheryl Boardman, SCCoLPA President; and all the dedicated volunteers for making this annual event a success. I am sure I will be back next year sporting my bright red crab attire.



People waved red flags when they wanted more crab delivered to their tables.



The silent auction contained a diverse offering of prizes.



Riders with the Black Cowboy Association at the parade.

El Cerrito Martin Luther King, Jr. Parade

By Judy Nakaso, Co-Editor

Last month, I was fortunate to participate with the Contra Costa Japanese American Citizens League (JACL) in the City of El Cerrito's annual Martin Luther King, Jr. parade. It was a small motorcade parade with about 25-35 cars and about 75 people, compared to pre-pandemic numbers of about 150 people marching on foot, but it was still big enough to have police directing traffic as our cars paraded from the Richmond Del Norte BART station to the El Cerrito BART station.

When I arrived at the Del Norte BART parking lot, I was put in line with other cars and my Subaru was decorated with festive streamers and JACL signs. The parade organizers provided donuts and enthusiasm. There's nothing like a glazed donut to bring a little lift to my body and spirit! I watched as cars carrying other community groups filled the parking lot. This was a family and friends event.

My favorite group was the Black Cowboy Association, a not-for-profit organization, whose purpose is to enlighten children and adults with the contributions of people of color in the settling of the West. They had male and female riders on decorated horses and this year they brought a cute pony that was happily chewing the weeds at the BART station.

MON JAN 17TH 9:00 am - Gather at



What have we been up to?

El Cerrito MLK, Jr. Day Parade (cont'd.)

I enjoyed honking my horn, waving to people on the street who came to watch the parade. We even received support from honking cars with waving drivers going in the opposite direction on San Pablo Avenue. That's what I call unity! After the parade ended, there were speakers in the El Cerrito Plaza BART parking lot talking about a better future. The spirit of the parade was uplifting, and gave me hope and appreciation for the next generation of activists and their vision of a more equal world.

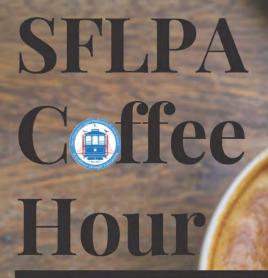
It was a wonderful experience to share this time with not just old friends, but a greater community of strangers building new friendships and coming together for such an important cause. Everyone was aligned to support and honor Dr. Martin Luther King, Jr.'s legacy on his birthday. The Dream lives on!



Co-Editor Judy Nakaso with Contra Costa Japanese American Citizens League.



Bill Sato, wearing a Never Again shirt, with Mary Ann Furuichi.



Come to our virtual café to decompress, mingle, and/or work on a personal project

Thurs, Feb 17 6 p.m. - 7 p.m.

RSVP with vicepresident@sflpa.org by Wed, Feb 16 for the meeting link Valentine's Day Dress Code - Wear red or pink!



VISIT SFLPA.ORG

Welcome to a new fiscal year!

The sooner you renew, the sooner you can receive benefits of SFLPA and LPI membership.

Renew today!

Contact <u>vicepresident@sflpa.org</u> with any questions



SERVICES



- Realtime Reporting



Remote Depositions



- Text and Video Streaming



- Picture-in-Picture (PIP) Technology







- Interpreting



- Nationwide and International Coverage



(- Online Case Management



www.aptusCR.com | 415.300.0469 | Scheduling@aptusCR.com



SFLPA EVENT CALENDAR

Educational & Networking Opportunities

February

2/15 - LALSA Spotlight On Appeals

2/17 - LPI Webinar: Life Insurance

2/21 - President's Day

2/22 - SFLPA Brown Bag: DE Incorporation

2/23 - LPI Webinar: Table of Contents/Authorities

2/25-27 - LPI Third Quarterly Conference

2/26 - LSS Seminars (Stockton in-person or Zoom)

2/28 - SDLSA San Diego Superior Court Updates

March

3/1 - SFLPA Board Meeting 3/1-4/12 - LPI CA Discovery Overview 3/1-4/26 - LPI Beg. Legal Secretary Training 3/2 - CCCLPA Excel 101 Learning the Basics 3/15 - SFLPA Membership/Election Meeting

3/22 - SFLPA Brown Bag

3/28 - SDLSA Membership/Election Meeting

April

4/5 - SFLPA Board Meeting 4/6 - CCCLPA Civil Case Life Style 4/26 - SFLPA Brown Bag

All SFLPA events are posted on our website. You will also find some of the flyers published in this issue. Please visit us at www.sflpa.org and click on the Events tab.

We also encourage you to visit LPI's website at <u>www.legalprofessionalsinc.org</u> to keep up with all the educational webinars, other local association events, and information on upcoming LPI Conferences.





Click below to learn about:

An effort to make Lunar New Year a federal holiday

How different Asian communities celebrate the Lunar New Year in February, or April. Join Oakland Asian Cultural Center's celebration in person and online

A NY Times article on the cultural significance of fruit, featuring the Bay Area's Cut Fruit Collective

Like fortunes? Watch this fun reading done on the Bay Area

Local Asian Pacific Islander organizations you can support





Chinese Lunar New Year May Sene Executive Advisor

Celebrating the Lunar New Year each year plays a large and important part in my Chinese family heritage and culture. This year's Lunar New Year began on February 1st and may be celebrated for up to 15 days depending on what country you live in. The Lunar New Year's celebration traditionally begins on New Year Eve with a beloved family reunion dinner enjoying a scrumptious feast together. No matter where you live, this is the one most important occasion to visit and catch up with family and to show respect to your elders by visiting them. The bonus of such visits is, of course, getting those pretty red envelopes with lucky money from our parents! The celebrations in China end with the Lantern Festival on the 15th day of the Lunar New Year.

All of the traditional and bountiful Lunar New Year dishes include food that has many symbolism. These delectable dishes may include steamed fish (the Chinese word means surplus and abundance), steamed rice cakes and turnip cakes (the Chinese word for cake "gao" means growth for the new year), and sweet rice balls stuffed with sesame paste or red bean paste (symbolizes unity and family togetherness). Most Chinese families lay out candy boxes in their homes containing sweet treats such as candied lotus roots, coconut strips, and White Rabbit candies (and roasted red seeds) for their beloved guests. Most Chinese homes also have displays of pomelo (symbolizes abundance, prosperity, and family unity) and Mandarin oranges (Chinese word "kam" which sounds like gold which symbolizes prosperity). It is best to purchase the Mandarin oranges with the stems and leaves intact for wishing family and friends a long, fertile life. Aside from the Chinese, the Lunar New Year is also celebrated in Korea (known as "Seollal") and Vietnam (known as "Tet").





Chinese Lunar New Year (cont'd.)



This year, we celebrate the Year of the TIGER! The tiger is the 3rd zodiac sign in the Lunar calendar and plays a significant role in its symbolism. The tiger represents *bravery*, *courage*, *strength*, and *hope*. It encourages us to step out of our comfort zone and do something we have not done before. It also gives us HOPE that the pandemic is coming to an end. Let's all embrace the Year of the Tiger by being brave and courageous in pursuing our goals and dreams! Best wishes to all our beloved SFLPA family for a healthy, courageous, prosperous, hopeful, peaceful, and joyous Year of the Tiger!

Finally, for some fun facts: legendary celebrities such as Jerry Lewis, Lady Gaga, Tom Cruise, Stevie Wonder, and Joe DiMaggio were all born in the Year of the Tiger. They have each embraced their "tiger" traits by being brave and courageous in pursuing and finding success and attaining excellence in their respective fields! Kudos to these special tigers! ROAR!!



Radish cakes and peanut dumplings - yum!



Stir fried glutinous rice with Chinese sausage.



California Certified Legal Secretary A Program of LPI®



APPLICATION TO TAKE CCLS® EXAM

Mail Application, copy of LPI Membership Card (if applicable), and fees to: Vivian L. Shreve, CCLS, c/o WSGR, 650 Page Mill Road, Palo Alto, CA 94304 (Select one) (Select one) Northern California Saturday, March 20, 2021 Saturday, September 18, 2021 Saturday, March 20, 2021 Saturday, September 18, 2021 Southern California Deadline: Applications must be received 60 days prior to the examination date. Late Application: Late Fees apply when Applications are received less than 60 days (but not less than 30 days) prior to the examination date, and accepted only if space is available. Deferral: Requests to defer to the next exam must be received at least 30 days prior to the exam date. **EXAMINATION FEES** PayPal Check Payable to "LPI" Email exam application to (Select Payment Type) Mail to above address CCLSCertifyingBoard@gmail.com. Payment link will be provided upon confirmation of eligibility to sit for exam. LPI Members Non-LPI Members On Time Registration Fee \$ 25.00 On Time Registration Fee \$ 75.00 Examination Fee* 100.00 Examination Fee* 100.00 45.00 45.00 Late Fee (if applicable) Late Fee (if applicable) TOTAL DUE w/o Late Fee: TOTAL DUE w/o Late Fee: 125.00 \$175.00 Personal Information Name: . Mailing Address: _____ Last 4 digits of SSN: _____ Email: _ Phone (Evening): _ Phone (Day): . LPI Member: Yes (enclose copy of LPI Membership Card) Name of Local LPI Association: **Employment Information** Provide your legal secretarial employment information beginning with your most recent (or current) employment in order to confirm that you have at least two years' experience. Attach a supplemental page if you have not been in your current position for two years. Dates of Employment: _ Position: Employer: (name and address) Supervisor's Phone: . Supervisor: Supervisor's Email: . Summary of Duties: I certify that I have completed this application truthfully. I understand that a false statement may result in the rejection of this application or revocation of my certification. I understand and agree that the contents of the examination are confidential and not to be discussed with anyone, and that my employment record will be verified by a member of the California Certified Legal Secretary Certifying Board. Applicant Signature *Fees subject to change without notice. Rev April 2020

HEARSAY | ISSUE 09



Alameda Superior Court

Temporary Changes to the Court Operations

The Superior Court of Alameda County (Court) announced today that it is enacting temporary changes to some of its telephone, dropbox, and clerk's office hours, effective Monday, January 10, 2022. Specifically, for the clerk's offices listed below, the new telephone hours will be 11:00 a.m. to 1:00 p.m., drop boxes will be available from 8:30 a.m. until 10:00 a.m. and from 2:00 p.m. until 4:00 p.m., and the clerk's offices will be open for in-person service from 10:00 a.m. until 2:00 p.m.

Contra Costa Superior Court

Continued Suspension of Jury Trials

Based on the reported COVID-19 infection and hospitalization rates and the resulting impact on court personnel, attorneys, litigants, and others, the Court suspended new jury trials beginning December 27, 2021. The current suspension was set to end on February 4, 2022. Because these conditions continue, the Court will extend the suspension of new jury trials for one week, through and including February 10, 2022.

El Dorado County Superior Court

Temporary Reduction in Clerk's Office Hours

Due to the current surge of COVID-19 cases in El Dorado County, the Superior Court of California, County of El Dorado (Court) finds it necessary to temporarily modify its operations.

Effective January 27, 2022, all Court branches will temporarily reduce service hours for the clerk's offices and telephones. The temporary hours will be 8:00 a.m. to 1:00 p.m.

Placer County Superior Court

Announces Revision to Emergency Local Rules

The Placer Superior Court has amended its Emergency Local Rules effective January 31, 2022. This change was made to simplify the remote appearance request process for attorneys in criminal matters. For most criminal matters (excluding contested violation of probation hearings, court trials, jury trials, and preliminary hearings), attorneys who are appearing on behalf of their client pursuant to P.C. 977 may self-schedule their



Placer County Superior Court (cont'd).

video appearance on the court's public website no later than 4 pm the court day before the hearing (http://www.placer.courts.ca.gov/RAS.shtml). Attorneys who are not appearing on behalf of their client and defendants are still required to file the request form, which can be found on the Local Forms webpage.

Sacramento County Superior Court

Standing Order Regarding Time Not Waived Trial Procedures

To facilitate effective management of "time-not-waived" (TNW) criminal trial cases (cases in which a party is asserting a statutory right to a speedy trial under Penal Code section 1382) in light of the past, acute, and ongoing impact of the global COVID-19 pandemic, the court hereby implements the following procedures and guidelines effective immediately.

California Court of Appeals

Second Appellate District: Miscellaneous Order 2022-01

Recently enacted laws effective January 1, 2022, may affect criminal judgments currently under review in this court, including SB 567 (amending Pen. Code, §§ 1170.1170.1), AB 1540 (adding Pen. Code, § 1170.03), AB 518 (amending Pen. Code, § 654), SB 317 (amending Pen. Code, § 4019), SB 483 (adding Pen. Code, §§ 1171 and 1171.1), SB 775 (amending Pen. Code, § 1170.95), and AB 333 (amending Pen. Code, § 186.22).

Fourth Appellate District: Destruction of Old Court Records

San Diego—The Court of Appeal, Fourth Appellate District has announced its intention to destroy some of its criminal, juvenile, and civil records under Rule 10.1028(d) of the California Rules of Court.

All criminal and juvenile cases (excluding those with published opinions) are preserved for at least 20 years, and all records in civil cases (excluding those with published opinions) are preserved for at least 10 years. The records transfer list of the cases and files relating to this destruction of old court records are available on the court's website.



Legal Procedure

Court Chatter Cont'd.

U.S. Ninth Circuit Court of Appeals

COVID-19 Update

This is an update on the continuing impact of the COVID-19 pandemic on Court operations for the United States Court of Appeals for the Ninth Circuit:

Oral Arguments. In-person arguments are suspended through February 28, 2022. Arguments will continue to be conducted as scheduled, with all counsel appearing remotely by video or phone. When in-person arguments resume, see the in-person hearing protocols and Amended Vaccination Order. Panels will continue to exercise their discretion under the rules to submit cases without argument, or to postpone argument to a later date. Arguments will be live-streamed to facilitate public access.

SFLPA Legal Procedure Chair LEANNE RUESINK legalprocedure@sflpa.org 415.707.9221



First Legal launched the industry's first Concierge eFiling program in 2002. Over the last two decades, we have stayed ahead of the competition by focusing on technology and customer service. Our systems are designed with our clients' needs in mind.



Available to high volume clients

ADVANTAGES OF USING FIRST LEGAL'S CONCIERGE EFILING SERVICE:

- 10% lower rejection rate than Direct eFiling
- Expert staff available until midnight, Mon Fri
- Knowledge of local eFiling guidelines in each jurisdiction
- Manual review of documents to ensure they meet eFiling requirements
- Free up time to focus on tasks more critical to your business
- No more following up with the court to resolve issues

Time is your most valuable resource. Why waste it dealing with the meticulous filing requirements and correcting court rejections?

If you haven't used First Legal recently, you owe it to yourself to give us a try.

Our knowledgeable and friendly staff is available 24/7/365. Contact us today to find out more! 800.889.0111 www.firstlegal.com

San Francisco Legal Professionals Association

Brown Bag Webinar

WHY DO SO MANY COMPANIES INCORPORATE IN DELAWARE?

The Case of Technology Companies in Particular



Presented by:

Lindsey Mignano, Esq.

February 22, 2022

12:30 pm to 1:30 pm

Register by emailing education@sflpa.org or click <u>HERE</u>

One Hour of MCLE and CCLS Continuous Education Certificates Available. This event is open to anyone in the legal industry. Feel free to share with your colleagues and friends.

About the Presenter

Lindsey S. Mignano is one of the founding members of Smith Shapourian Mignano PC, a women and minority owned boutique law firm in the San Francisco Bay Area. She provides businesses with counseling and transactional services, including business formation and expansion into US markets, contract drafting and negotiation, and financing matters.

Born and raised in Hawaii, Lindsey came to California to attend Stanford University (B.A., Feminist Studies 2007) and University of California, Hastings College of the Law (J.D. 2010). She is very active in the San Francisco Bay Area and is on the board of several community organizations.



The SFLPA is an accredited MCLE Provider through Legal Professionals, Incorporated.

For more information about the programs offered through the SFLPA, visit our website at: www.SFLPA.org.



February 26, 2022

LPI Quarterly Conference, Stockton, CA

IN PERSON or VIA ZOOM:

Section Member(s): Free | All others: \$15 Handout only: \$5

11:00 A.M. - 12:00 P.M. SEMINARS

PROBATE & ESTATE PLANNING:

CONSERVATORSHIP BASICS FOR LEGAL PROFESSIONALS

LARA HEISLER, ESQ. AND RACHEL ROSENFELD, ESQ. (HEISLER ROSENFELD LLP)

LAW OFFICE ADMINISTRATION:

POST COVID IN THE WORKPLACE

LINDSAY WALCZAK, ESQ. (BERLINER COHEN LLP)

3:00 P.M. - 4:00 P.M. SEMINARS

CIVIL LITIGATION & FEDERAL LAW:

CHANGES IN THE LAW - STATE AND FEDERAL

MARY LOU FLOYD, CCLS, PARALEGAL & CAROLINA RAMOS, CCLS, PARALEGAL

4:30 P.M. - 5:30 P.M. SEMINARS

SPECIALTY:

U.S. CITIZENSHIP

FERNANDA MANUELA PEREIRA, ESQ.

CRIMINAL:

DWI/DUI – LIMITS AND LEGALITIES

PAMELA ZAMARRIPA, CRISIS NEGOTIATOR, SACRAMENTO POLICE DEPARTMENT



REGISTER ONLINE AT:

www.legalprofessionalsinc.org/events/

The Legal Specialization Sections are a program of Legal Professionals, Inc., an approved provider, and certify that these seminars have been approved for minimum MCLE/CLE credit of 1 hour each, by the State Bar of California unless otherwise specified. Note: No cash will be accepted at the seminar (credit card and checks only).



Microsoft Office Table of Contents/ Table of Authorities

Join us as we dive into Microsofts Tables!

Mark citations, create short cites, utlize cateogories, use styles to generate and format your TOA and TOC, troubleshooting tips and more.



FEBRUARY TECHNOLOGY TRAINING

Presented By: June Hunter

February 23, 2022 12:00-1:00 PM

LPI Member Non-LPI member \$25 \$45

Online Registration and Payment (via check or credit card) Available at: https://www.legalprofessionalsinc.org/events

No cancellations or refunds are provided after the webinar; however, should a cancellation occur at least 48 hours before the live webinar, LPI will issue a full refund.

For further information or group registrations email: training@legalprofessionalsinc.org

About the Trainer



June Hunter has worked for many mid and large-sized law firms with her experience beginning in 1990. June has worked in many different capacities during her career which has included legal secretary, Firm Wide Trainer/IT Help Desk, Litigation Support, and Paralegal. June's experience has required her to perform on multiple levels including as an eDiscovery analyst, technological trainer, as well as providing customer support through manning of the IT helpdesk and in the litigation support role during trial. June is currently a Technical Enablement Sr. Specialist at DISCO. June is an adjunct teacher at UC San Diego Extension in their ABA-approved Paralegal Studies program teaching Computer Essentials for the Legal Professional. June volunteers her time to the education of other legal professions including teaching computer classes through the San Diego Legal Secretaries Association.

June Hunter is an affiliate of Legal Professionals, Incorporated, an approved provider, and certifies that this activity is approved for 1.0 hours of CCLS credit. This webinar does not qualify for MCLE credit.

LEXITAS

For legal professionals who have critical and often immediate needs for expert, local and national court reporting, legal videography and record retrieval services, Lexitas is a strategic litigation support partner that furnishes our clients with best-of-breed services, inspires confidence, provides convenience, and delivers value.

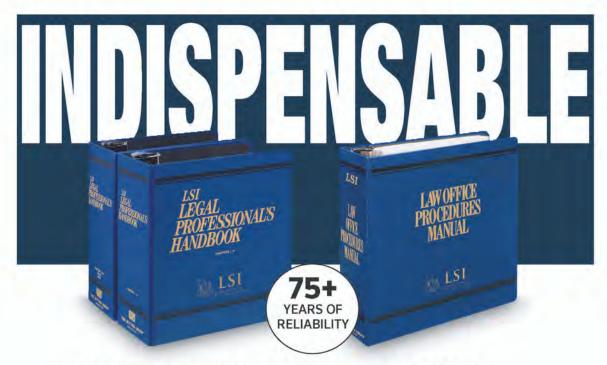
CALIFORNIA SERVICES

- Expert Court Reporting
- Specialized Plaintiff, Defense, and Workers' Compensation Records Retrieval
- Realtime Reporting Services
- Internet Depositions
- Legal Video Services
- Electronic Transcripts
- Process Serving
- Digitization of Files

LOCAL OFFICE

2550 Warren Drive Rocklin, CA 95677 Records 800-497-7618
Reporting 888-893-3767
www.lexitaslegal.com

The Letter of the Law. The Spirit of Service.



LEGAL PROFESSIONAL'S **HANDBOOK**

...THE ULTIMATE RESOURCE GUIDE!

Busy lawyers rely on their staff to handle many details of their practice. They look to you, as a professional, to know what to do, and when and how to do it. The Legal Professional's Handbook provides you with the answers ...just as it has for over 75 years! Each chapter contains detailed practice forms and step-by-step instructions covering every major area of California law practice. The Handbook is an invaluable resource to add to your entire reference library!

LPI MEMBERS-ONLY PRICE\$347.20 Nonmembers Price.....\$496

Price includes shipping. Add applicable sales tax. This title is updated annually for subscribers by replacement pages.

LAW OFFICE PROCEDURES MANUAL

...THE IDEAL TRAINING MANUAL FOR NEW STAFF!

This Manual contains detailed practice forms for every major area of law practice, along with step-by-step instructions for completing them. This is a "must-have" forms guide for legal professionals, paralegals and new lawyers; and it's a great resource for training your office staff. In fact, the Manual is frequently used in schools, workshops and legal classes. You'll also find handy miscellaneous aids, such as procedural checklists and guidelines, tips on transcription and proofreading, law office abbreviations and legal terminology, and a list of useful reference books.

LPI Members-Only Price	\$191.10
Nonmembers Price	\$273

Price includes shipping. Add applicable sales tax. This title is updated bi-annually for subscribers by replacement pages.

Buy both LPI books together and get a discount! Combo price for both books......\$538.30

Price includes shipping. Add applicable sales tax.

COMPILED BY

LEGAL PROFESSIONALS INCORPORATED

PUBLISHED BY

TRE THE RUMBER GROUP"



33

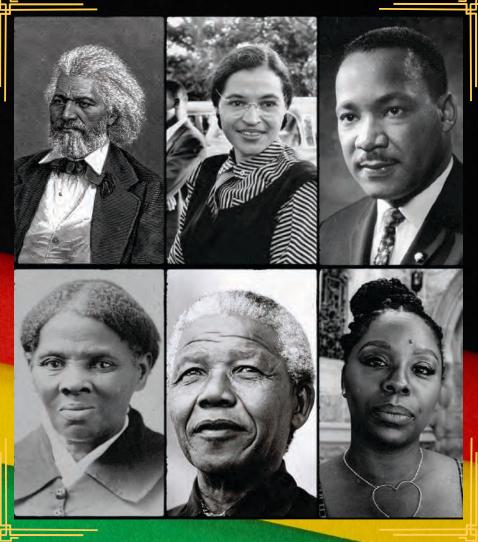


TO ORDER OR FOR MORE INFO, CALL (800) 747-3161 (EXT. 2)

www.RutterGroup.com™



SFLPA Celebrates



We Thank and Honor
Frederick Douglass
Rosa Parks
Martin Luther King, Jr.
Harriet Tubman
Nelson Mandela
Patrisse Cullors

BLACK HISTORY
MONTH!



Honoring Black History Month

Kate Cochran Co-Editor



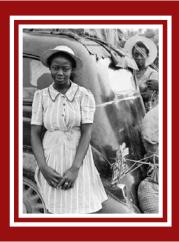
In February, we see familiar faces all over social media—Dr. Martin Luther King, Jr., Rosa Parks, Frederick Douglass, and Malcom X—and our firms usually send out a few emails or have a Black History webinar with a special speaker, and perhaps order lunch from a local Black-owned business. But what is the meaning of Black History Month, and why is it so important?

Black History Month is the time we celebrate the incredible accomplishments of African Americans and their vital and often underappreciated role in U.S. history, from long before our founding fathers declared independence from the British state to the swearing-in of our current president, Joe Biden. Black History Month first originated as "Negro History Week" thanks to the efforts of famous Black historian Carter G. Woodson and Black community groups.

In 1909, the NAACP was established on the 50th anniversary of Abraham Lincoln's birthday. Then, in September 1915, Carter G. Woodson and Minister Jesse E. Moorland established the Association for the Study of Negro Life and History (ASNLH), still active today as the ASALH. The ASNLH sponsored a nationwide Negro History week in 1926 during the second week of February, around the time of both Frederick Douglass' and Abraham Lincoln's birthdays.

As the ASNLH and NAACP worked to promote and bring awareness to Black Americans' role in our shared history, progressive communities and schools, especially colleges, nationwide began to celebrate this special week with performances, lectures, and parties, and established history clubs to spread awareness. Mayors across America began to officially recognize Negro History Week and plan community events in their towns. This week of celebration developed into Black History Month on school campuses by the 1960s, as the civil rights movement spread and public consciousness turned to the identity and experience of Black Americans.

In 1976, President Gerald Ford officially recognized Black History Month, and encouraged all Americans to "seize the opportunity to honor the too-often



Honoring Black History Month



neglected accomplishments of Black Americans in every area of endeavor throughout our history." The U.S. is not alone in celebrating Black history; Black History Month is celebrated in Canada in February, and in the United Kingdom in October.

Throughout our history, Black activists have worked to bring about Dr. King's dream of true equality for all Americans, and have helped achieve major victories such as the 1954 Supreme Court case Brown v. Board of Education of Topeka, a precedent-setting case which established it is unconstitutional to racially segregate schoolchildren; the Civil Rights Act of 1964, which prohibits discrimination of the basis of race, color, religion, sex, or national origin; and the 1967 Supreme Court Case Loving v. Virginia, another precedent-setting case which declared Virginia's anti-miscegenation law unconstitutional and granted interracial couples the right to marry.

Black American activists continue to fight for equality, and in recent years, the American public found a greater understanding and awareness of the Black experience in America and the inequality and institutional racism that still persists in our society today. We owe much of this increased awareness to the Black Lives Matter movement, founded in 2013 by three Black activists named Patrisse Cullors, Alicia Garza, and Opal Tometi after a Florida jury failed to hold George Zimmerman accountable for killing unarmed Black teenager Trayvon Martin in 2012.

What started as a social media hashtag—#BlackLivesMatter—gained widespread support a year later, when Michael Brown was killed in Missouri, and then Eric Garner was killed in New York, sparking another hashtag—#Icantbreathe. Demonstrations spread throughout the country, organized by local BLM supporters through the power of social media, and when George Floyd was murdered in Minneapolis in May 2020 by a rogue police officer, the movement spread worldwide, protesting law enforcement brutality that targets Black, Indigenous, and People of Color (BIPOC) communities far too



Honoring Black History Month

(cont'd.)



often. Law enforcement brutality is a symptom of a greater problem—the institutional racism that infects every aspect of American life, which we must actively and intentionally work together to eradicate for the sake of our country's future.

If you want to support Black equality but aren't sure where to start, check out a local Black Lives Matter chapter—you can find them online by a Google search or on social media, like Facebook and Twitter. Donate to the NAACP or to political action committees that work to elect Black politicians and judges. Check out the links below for more information and ways to get involved.

Links:

- 1. https://www.history.com/topics/black-history/black-history-month
- $2.\ https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964$
- $3.\ https://www.history.com/topics/black-history/brown-v-board-of-education-of-topeka$
- $4.\ https://www.history.com/topics/civil-rights-movement/loving-v-virginia$
- 5. https://libguides.msubillings.edu/c.php?g=902153&p=6492380
- 6. https://library.law.howard.edu/civilrightshistory/BLM
- 7. https://blacklivesmatter.com/
- 8. https://naacp.org/









San Francisco Legal Professionals is a mutual benefit corporation formed for the primary purpose to provide its members with educational, networking, and personal development opportunities through a range of services. We have three different membership categories:

Active Membership

- You are currently employed by or have at least one-year experience, including temporary or freelance work, with a law firm, the legal department of a private company or government entity, a courthouse or other company that is legally entitled to provide legal advice and counseling to the public; employed by any business which provides legal support services
- Have attended at least one SFLPA function.
- Submit with your application dues in the amount of \$65.00 for the first fiscal year of membership. \$55.00 for renewal.

Associate Membership

- You are a student enrolled in a legal trade school or currently attend college and are enrolled in legal classes; are temporarily unemployed in the legal profession, or are actively seeking employment in the legal field.
- Have attended at least one SFLPA function.
- Submit with your application dues in the amount of \$55.00 per fiscal year. \$45.00 for renewal.
- Student Membership

Membership Renewals

• If you are a current member and wish to renew your membership, you may renew online or download a form to mail your renewal.

If you are interested and would like to learn more about the services provided within the SFLPA, please visit our website at: www.sflpa.org. To apply for membership, click on the Membership Tab and fill out our online application form. Payments can be made via credit card online.

Our application forms are also available to download. Applications and payments can be received by mail. Address information as well as who to make checks payable to are also provided on the forms.

If you have questions and would like to speak to someone, please send an email to our Vice President/Membership Chair: Jenny Ha. Send your email to: membership@sflpa.org.

LEGAL PROFESSIONALS INCORPORATED (LPI) - BENEFITS

Note: This list is maintained for use by members of Legal Professionals, Inc. Agents for insurance and financial providers are available as resources when members inquire about benefits. Please use this as a starting point; ask for information, compare policy coverage and prices. For information, call these representatives directly. For questions and concerns regarding Member Benefits, please contact the LPI Vice President at vicepresident@legalprofessionalsinc.org.

LEGALSHIELD/IDSHIELD

Contact: Courtney Coats, Independent Associate (925) 580-6446; coats8@legalshieldassociate.com LegalShield offers legal, identity theft protection, along with a massive Perks Program with significant savings to over 500 local and national companies.

EMPLOYEE AND MEMBER DISCOUNTS

https://www.employeeandmemberdiscounts.com/empl ovee-discounts-and-offers/legal-secretariesincorporated/

Discounts on auto and car, entertainment, financial. health and medical, home services, insurance and warranty services, travel and vacation, pet care, and other unique offers.

WORKING ADVANTAGE

Toll Free: (800) 565-3712 www.workingadvantage.com Discounts on events, movies, theme parks, live theater, sporting events, ski tickets, hotels, family events, gift cards and more. Member ID: Contact LSI Corporate Office at info@lsi.org, or LSI Vice President.

PROVIDENT CREDIT UNION

303 Twin Dolphin Drive P.O. Box 8007 Redwood City, CA 94603-0907 (800) 632-4699 - (650) 508-0300 www.providentcu.org All LSI members are eligible to join

HERTZ CORPORATION

Effective Date: June 1, 1996 CDP Card #447698 (800) 654-3131 www.hertz.com

LA FINANCIAL FEDERAL CREDIT UNION

P.O. Box 6015 Pasadena, CA 91102-6015 (800) 894-1200 www.lafinancial.org

Open to anyone working or living in L.A. County, or referrals from existing member.

LEGACY WEALTH MANAGEMENT Daniel R. Henderson, MBA, CFP

3478 Buskirk Avenue, Suite 300 Pleasant Hill, CA 94523 Office: (925) 296-2853 or (877) 679-9784 Fax: (925) 944-5675

E-mail: daniel@legacywealthmanagement.biz www.legacywealthmanagement.biz Discounted John Hancock Long Term Car/Life

Insurance, Annuities, Retirement, Investment & Estate Planning, Mutual Funds, & 401K

CAPITAL INVESTMENT ADVISERS Emerson J. Fersch, CFP, ChFC, CLU, CASL

5000 E. Spring Street, Suite 200 Long Beach, CA 90815 Office: (562) 420-9009 or (877) 270-9342 Fax: (562) 420-9955 www.ciadvisers.com

Retirement Planning/Investment Management. Pension and 401K Rollover Consulting, Comprehensive Financial Planning

DAVID WHITE & ASSOCIATES

Wealth Accumulation and Preservation

3150 Crow Canyon Place, Suite 2000 San Ramon, CA 94583 (800) 548-2671 Contact: Ryan Gonzales (ext. 2682), rgonzales@dwassociates.com, or Matt Kay (ext. 2628), mkay@dwassociates.com Investments, Retirement Plans, Education Savings Accounts, Medical/Life/Disability/Long Term Care

Insurance

ATHLETES BUSINESS CONSULTANTS

Jory Wolf, President/Founder

350 10TH Avenue, Suite 1000 San Diego, CA 92101 Office: (858)886-9842 Cell: (510)919-9062 jory@athletesbiz.com

California Insurance License: 0E88330 Discount on Long Term Care/Life/ Disability Insurance, commercial and residential lending

Revised 04/2020



Member Name					
New Address	City			State	Zip
New Home Telephone		New Office			
New Personal Email Address		New Work E-Mail Address			
New Employer Name					
New Address	City			State	Zip
Please indicate preferred contact method:		Home		Work	
YOUR SPECIALTY: Administrative Appeal Arbitration Business/Corporate Probate/Estate Taxation		☐ Criminal ☐ Family ☐ Law Office Management ☐ Litigation ☐ Real Estate ☐ Other (Specify):			

Please submit to:

SFLPA P.O. Box 2582 San Francisco, CA 94126-2582



Message From Co-Editors

Judy Nakaso & Kate Cochran



The Power Of Words

As we celebrate February and Black History Month, here are some inspiring quotes to empower us to SOAR through the month.

Nina Simone:

I'll tell you what freedom is to me: no fear.

Rev. Martin Luther King, Jr.:

Man must evolve for all human conflict a method that rejects revenge, aggression, and retaliation. The foundation of such a method is love.

Coretta Scott-King:

It doesn't matter how strong your opinions are. If you don't use your power for positive change, you are, indeed, part of the problem.

Beyoncé:

Never let success go to your head, never let failure get to your heart.

Barack Obama:

You can't let your failures define you. You have to let your failures teach you.

Oprah Winfrey:

Leadership is about empathy. It is about having the ability to relate to and connect with people for the purpose of inspiring and empowering their lives.

Maya Angelou:

My mission in life is not merely to survive, but to thrive, and to do so with some passion, some compassion, some humor, and some style.

LeBron James:

Dream as if you'll live forever, live as if you'll die today.

San Francisco Legal Professionals Association \bigvee Diversity, Equity + Inclusion Statement \bigvee

Members of the San Francisco Legal Professionals Association shall respect everyone, and shall not discriminate against anyone on the basis of that person's actual or perceived race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, body size, educational background, nationality, immigration status, economic status and/or other diverse backgrounds.

Members shall contribute to a safe, professional, and collegial environment in SFLPA and LPI. This includes all SFLPA and LPI events, and all situations in which a member interacts or communicates with another member, regardless of whether the interaction occurs at or outside SFLPA or LPI events.

Members understand that people may belong to different communities and backgrounds of which the member is not aware. Members will be mindful of their potential biases, and respectful as they interact with others.

Members understand that disclosure of a person's diverse background can lead to unintended negative consequences. Therefore, members shall exercise utmost discretion in respecting others' privacy when diversity-related information is disclosed to or obtained by a member.

Members are encouraged to examine and take advantage of the privileges they have to support others within our association, their own communities, and beyond.



LPI Code of Ethics

Members of LPI adhere to the LPI Code of Ethics which is dedicated to an LPI Past President, Joan M. Moore, PLS, CCLS, and reads as follows:

It shall be the duty of each member of Legal Professionals, Incorporated, to observe all laws, rules, and regulations now or hereafter in effect relating to confidentiality and privileged communication, acting with loyalty, integrity, competence and diplomacy, in accordance with the highest standards of professional conduct.