

# Hearsay

*"Soar to Your Highest Potential Through Education and Community"*

## San Francisco Legal Professionals Association



PO Box 2582, San Francisco, CA 94126  
[www.SFLPA.org](http://www.SFLPA.org)

### *In This Issue...*

**Feature Article:  
As We Look Forward,  
Let's Not Forget Where  
We Came From**

**Special Presentation:  
Cities and Police Reform**

**California Law Update:  
Privacy**

## Soar To New Heights With SFLPA!

By Kate Cochran, Co-Editor

As we enjoy our summer in the Bay Area, we celebrated America's birthday and continue to celebrate SFLPA's 85th year of serving our community. With SFLPA and each other, we can soar to new heights this year. Whether learning about important and timely topics like police reform, cybersecurity, and what to expect when we return to work, to sharing smiles and making connections at SFLPA meetings and LPI events, we are here to help each other grow and learn.

Governor Chris Flores says, "As we look forward, let's not forget where we came from." This is so true—looking back at the SFLPA's rich history and celebrating our rich and diverse membership and heritage, we are honored to both continue traditions of years past and create new opportunity. Join us to make SFLPA a place for all to grow, use our voices, and soar!

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# San Francisco Legal Professionals Association

## 2021-2022 Elected Officers



**Frances Skaggs**  
**President**



**Jenny Ha**  
**Vice President**



**Lorri Nicolini**  
**Secretary**



**Sally Mendez**  
**Treasurer**



**Christine Flores, CBA**  
**Governor**

### Appointed Officers, Chairs & Committee Members

Executive Advisor: May Sene - [executiveadvisor@sflpa.org](mailto:executiveadvisor@sflpa.org)  
Parliamentarian: Christine Flores, CBA - [governor@sflpa.org](mailto:governor@sflpa.org)  
Career Promotion and Scholarship: Felicia Masters - [careerscholarship@sflpa.org](mailto:careerscholarship@sflpa.org)  
CCLS Program: Melissa Dallas, CCLS & Lorri Nicolini - [ccls@sflpa.org](mailto:ccls@sflpa.org)  
Chapter Achievement: Christine Flores, CBA - [governor@sflpa.org](mailto:governor@sflpa.org)  
Education: Frances Skaggs, Chair & Lillian Wong - [education@sflpa.org](mailto:education@sflpa.org)  
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Legal Procedure: Leanne Ruesink, Chair - [legalprocedure@sflpa.org](mailto:legalprocedure@sflpa.org)  
Membership: Jenny Ha, Chair - [membership@sflpa.org](mailto:membership@sflpa.org)  
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Programs: Terralyn Graff, Chair - [program@sflpa.org](mailto:program@sflpa.org)  
Ways & Means: Lillian Wong, Chair & May Sene - [waysandmeans@sflpa.org](mailto:waysandmeans@sflpa.org)  
Website: Kristen Craig-Reed, Chair - [website@sflpa.org](mailto:website@sflpa.org)

Open Positions:  
Social Media & Public Relations







# PRESIDENT'S MESSAGE

## FRANCIE SKAGGS

### Remembering the Value and Hope in the Declaration of Independence in a Time When the Right to Life, Liberty and the Pursuit of Happiness May Seem Doubtful to Some Americans

July is the month when America celebrates its birthday. Every 4th of July we eat hot dogs, watch fireworks and remember how we, as Americans, value our freedom and independence above most anything else. However, recently the meaning behind the word "freedom" can become obscured when not all Americans are feeling reasons to celebrate. Many are still experiencing difficult and tumultuous times, injustice, and expressions of discontent are on the rise.

While world health and mortality are threatened daily, many try to find blame. Hate speech and intolerance become more prevalent. There is a rise of crime, domestic violence, and aggression toward certain races and/or ethnicities. Many are not free to walk down the streets without being assaulted or alienated because of their ethnicity. At the same time, I hear others stating that their "freedom" is in jeopardy because they must wear a mask or get vaccinated, or both. What exactly is meant in America when we say the words, "Land of the Free"?

The ambiguity may be because many Americans may have forgotten the roots of the ideology of what American freedom is and why it makes our country unique. The America that welcomes others to immigrate here and escape the oppression of their own governments. To clear up the uncertainty, I decided to revisit the words of the Declaration of Independence to find the origins of this American idea. There, I find relief and reasons for hope, but liberty does not always come without work.

Even though the main writers (also known as the "Committee of Five") were all Caucasian and well-educated men (a group we don't currently equate with the oppressed and underprivileged), these men knew oppression and understood what was needed to reach liberty and freedom. Many of them were second and third generation Americans who had roots tied to the United Kingdom.

When King George III enforced unconscionable laws that caused suffering among the people of the colonies, yet beneficial to the himself and Parliament, the Committee of Five wrote language that not only liberated themselves from the imminent tyranny of King George, but used language that would prevent future tyranny or "despotism." (1) They knew the significance of human rights and worked to guarantee these "unalienable Rights," for all, and recognized that to be free, one must have the right to "Life, Liberty and the pursuit of Happiness." They wanted the people, not the Government, to have the power and that it was Government's job to serve and protect the rights of its citizens, "That to secure these rights, Governments are instituted among Men, deriving their just powers from the consent of the governed," the governed being "we the people." These are words that would give birth to the creed found at the core of the American heart.

One valuable principle in the Declaration of Independence, is the necessity of change when laws are not good laws. When laws oppress rather than govern and protect, it's the right of the people to dispose and replace any laws or Government that are destructive to its people." That whenever any Form of Government becomes destructive of these ends, it is the Right of the People to alter or to abolish it." Though the writers may have been addressing the King George III at the time, they were wise enough to focus on his actions, creating a doctrine that would prevent any future imperious leaders from imposing oppressive law.



# PRESIDENT'S MESSAGE

## CONT'D.

As I read through the June Hearsay with all the articles about Pride, Juneteenth and AAPI articles, I see how we are currently living in an important time of America's story. These are all stories about people working to improve life and laws for all Americans. As we sadly witness certain groups of people not protected and being able to experience freedom from harm, we simultaneously witness the quintessence of the Declaration of Independence at work to improve those dire conditions. These are Americans expressing a reason for change so that their government can create new and improved laws to those whose liberties have been denied; they are working for the pursuit of happiness.

When we see famous athletes kneel before the flag after experiencing the loss of many friends and family in their community, when colorful posts fill social media, with "Love Always Wins" after many were denied the right to be married until recently, when we see Juneteenth becoming a national holiday, we are witnessing America's core values in action. The oppressed are seeking liberty. Though the process may take time, dedication and hard work, it is a goal that is attainable when we the people have the right to alter or abolish what is not right and replace it with something better.

In the June Hearsay, Jane Migachyov writes of the 2015 victory of the *Obergefell* case, where the US Supreme Court ruled that all states [must] recognize same-sex marriage, and the right to marry is protected by "both the Due Process Clause and the Equal Protection Clause of the Fourteenth Amendment" (2) Though this was a huge milestone, it took a very long time to reach that point. It was only in 2013 that Court dismissed *Perry v. Schwarzenegger*, a case that challenged the Constitutionality of California's Proposition 8.

On June 17 of this year, President Biden signed into law a bill that Juneteenth a national holiday. (3) Senator Chuck Schumer noted that:

*"Making Juneteenth a federal holiday is a major step forward to recognizing the wrongs of the past – but we must continue to work to ensure equal justice and fulfill the promise of the Emancipation Proclamation and our Constitution."* (4)

Like Senator Schumer said, "we must continue to work."

Also in the June Hearsay, four of our own SFLPA members share their insightful stories of growing up American Asian in the AAPI articles, and their stories are as American as any of the 19th Century immigration stories that have become a part of American literature. Their stories made me think of stories of my own ancestry about my great grandma making Lefse, which is a Norwegian flatbread. I wish I could have met my great grandma and learned her story. My family story shares some similarities





# PRESIDENT'S MESSAGE

## CONT'D.

with the AAPI stories.

It was fascinating to read two different stories from two women who both come from Chinese heritage. May Sene, who learned Chinese and attended Chinese school, which allowed her to be bilingual, while Tsui-Ming did not learn Chinese because her father wanted her and her siblings to “assimilate” into American culture. Judy Nakaso’s house was the home of the original Asian-fusion cuisine, where she grew up in a house where her mother made hamburgers, French fries, macaroni and cheese and tacos, just as much as she made traditional Japanese food. Jenny Ha tells us about growing up with her “halmani” and “umma” and how she sometimes experiences the “rep sweats” when trying to talk about her Korean heritage. (5) These four women are American women who deserve the same rights as any other American.

The good news is that the true soul of America, the belief in the Declaration of Independence, is one supports us to strive for better. We can improve. It is not easy, but like Senator Schumer said, “we must continue to work for equal justice.” That’s what I find beautiful. If we are dedicated to the quintessence of the Declaration of Independence, everyone has hope. We can change our country for the better when we “continue to work to ensure equal justice and fulfill the promise of the Emancipation Proclamation and our Constitution.” This is the way that we can truly celebrate independence and freedom for all.

\*\*\*\*\*

Sources:

1. <https://www.archives.gov/founding-docs/declaration-transcript>
2. *June 2021 Hearsay, Vol. 85, Issue 02*
3. <https://www.nytimes.com/2021/06/17/us/politics/juneteenth-holiday-biden.html>
4. <https://www.democrats.senate.gov/newsroom/press-releases/schumer-statement-on-senate-passage-of-legislation-to-make-juneteenth-a-federal-holiday>
5. *June 2021 Hearsay, Vol. 85, Issue 02*





# PRESIDENT'S MESSAGE

## CONT'D.

### Fun Facts About The Declaration of Independence

- Thomas Jefferson first started drafting it on June 11, 1776 and was influenced by the Virginia Declaration of Rights and accepted ideals of the Enlightenment.
- It was finalized on July 4, 1776, but not signed until August 2, 1776.
- It was written by Thomas Jefferson. Benjamin Franklin, John Adams, Roger Sherman, and Robert Livingston, also known as "The Committee of Five."
- The Declaration of Independence was never signed by George Washington, Alexander Hamilton, or James Madison.
- Thomas Jefferson originally wanted to blame the slave trade on King George III; however, Congress removed that portion.

\*\*\*\*\*

#### *Sources:*

1. <https://www.archives.gov/founding-docs/declaration-transcript>
2. <https://constitutioncenter.org/interactive-constitution/blog/on-this-day-the-declaration-of-independence-is-officially-signed>
3. <https://declaration.fas.harvard.edu/faq/founding-fathers-not-signers>



*Our 2020-2021 Fiscal Year came to an end on April 30, 2021.*

*If you have not renewed membership yet, please submit your Membership Renewal (due May 1, 2021) for the 2021-2022 fiscal year.*





# VICE PRESIDENT'S MESSAGE

**JENNY HA**

Hello SFLPA,

Thank you to those of you who have renewed your membership! Please encourage your SFLPA friends to do so! For those who haven't, please renew your membership to take advantage of your SFLPA and LPI membership benefits as soon as you can. Please see our updated membership page at <https://www.sflpa.org/membership-application/> for more information and to renew online.

Our August virtual coffee hour will be on Wednesday, August 18, at 6:00 p.m. Please RSVP no later than Tuesday, August 17, by emailing [vicepresident@sflpa.org](mailto:vicepresident@sflpa.org). I will distribute the meeting link in the morning/early afternoon of August 18. As a reminder, this is a casual open-door Zoom session where everyone is free to socialize, or work on a personal project with some friendly company. I look forward to seeing you there!

If you have any questions, comments, suggestions, or requests, please feel free to email me at [vicepresident@sflpa.org](mailto:vicepresident@sflpa.org).

To those of you going to the luncheon on Saturday, August 14th: have fun!

Take care and I hope you all take some time to enjoy this summer.

Warm regards,

Jenny Ha





# VICE PRESIDENT'S REPORT

**JENNY HA**

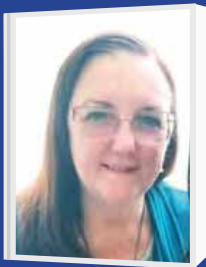
Below is our current membership composition, as of August 2, 2021:

	Membership Type		
Membership Class	Renewal	New	Total (per Membership Class)
Active	29	6	35
Associate	1	1	1
Student	0	0	0
Total (per Membership Type)	30	7	<b>36</b> <b>TOTAL annual members</b>

## Veep News

- Thank you to those who've attended our coffee hour! This is a recurring monthly event so feel free to stop by for low-key fun and/or low-pressure productivity. Details will be circulated via LinkedIn and Constant Contact.
- Our Diversity, Equity + Inclusion Statement has now been live for at least a month but please email [vicepresident@sflpa.org](mailto:vicepresident@sflpa.org) if you'd like to make any changes to it.
- President Francie Skaggs, Website Chair Kristen Craig-Reed, and I are still working on consolidating our different membership applications into one.
- Keep renewing and invite your friends to SFLPA!





# GOVERNOR'S REPORT

**CHRISTINE FLORES, CBA**

Hello SFLPA Members!

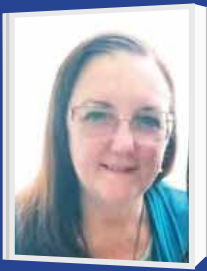
There's still time to make plans to attend the upcoming Quarterly Conference of Legal Professionals, Incorporated August 27 – 29, 2021 in Santa Clara. Santa Clara County Legal Professionals Association looks forward to hosting us in person at the Santa Clara Marriott. Even if you can only join us for part of the conference, it is time well spent. Registration is online only, so please visit [www.legalprofessionalsinc.org](http://www.legalprofessionalsinc.org) to register. Hotel information is also available. The deadline for hotel reservations is August 5.

As Governor, I will be representing SFLPA at the Board of Governors Meeting. I am your voice to Legal Professionals, Incorporated. I am not aware of any items that will be considered at the meeting, but I will report fully following the conference.

If you plan to attend, please let President Francie know so we can plan to spend time together in between the meetings and other events. If you have any questions, do not hesitate to contact me for more information ([cflores@orrick.com](mailto:cflores@orrick.com)).







# PARLIAMENTARIAN'S REPORT

**CHRISTINE FLORES, CBA**

We have now completed a substantial revision to the Association's Bylaws, along with an update to the Standing Rules. These important updates now make it clear how SFLPA will be conducting its business going forward. It was my pleasure to work with Kristen Craig-Reed and May Sene regarding these revisions. The input provided by other members was appreciated.

It is my hope that everyone will feel comfortable making suggestions to the Board that will lead to the improvement of SFLPA as a professional organization. One way to make such a suggestion is by making a motion at a meeting.

A motion is defined in Robert's Rules of Order as "a formal proposal by a member, in a meeting, that the assembly take certain action." To make a motion, a member must obtain the floor—in other words be recognized by the President—when no other question is pending and when business regarding the subject of the motion is being considered. For example, if it is reported that a chapter hosting an upcoming conference is seeking donations, it would be appropriate at that time for a member to propose that SFLPA make a donation.

After being recognized by the President, the member would state, for example, "*I move that SFLPA donate a \$50 gift card to Santa Clara County LPA for the drawing to be held at the August 2021 Quarterly Conference.*" After the motion is made, a member may second that motion, by stating "*I second the motion.*" Once a motion has been seconded, the President will restate the motion stating, "*It has been moved and seconded that SFLPA donate a \$50 gift card to Santa Clara County LPA for the drawing to be held at the August 2021 Quarterly Conference.*" At that point the motion is before the assembly to take action. The President would then ask for any discussion ("*Is there any discussion?*"), which would allow those in attendance to ask any questions, or to speak in favor of or against the motion. After the discussion is concluded, the President will call for the vote.

This is a very simplified example of an item of business being brought before the members at a meeting. For more details, please review Robert's Rules of Order, Chapter II, Section 3.



# SFLPA *Out and About* Photos





## SFLPA Out and About Photos Cont'd.





## SFLPA Out and About Photos Cont'd.





## SFLPA Out and About Photos Cont'd.



# YOU'RE INVITED!



## *SFLPA's Luncheon and Facial Event*

*First Live In-Person Event at S.F.'s iconic Chinatown for some fun networking and a delicious banquet luncheon.*



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*\*Alcohol sold separately [not included w/lunch]*

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Saturday, August 14 | 1 pm

[www.SFLPA.org](http://www.SFLPA.org)





## MEMBERSHIP

Established in 1934, Legal Professionals Inc., also known as "LPI," is a nonprofit, mutual benefit corporation organized for the purposes of providing educational, professional, and personal development programs to its members.

Membership is open to anyone within the legal profession. In addition to legal support professionals, the membership includes court clerks, court reporters, paralegals, legal assistants, legal administrators, banking/trust department personnel, legal support vendors, and attorneys.

Local associations, located throughout the state, offer monthly educational and professional programs. Many sponsor lunchtime learning, evening, and weekend long-term educational workshops.

### Advantages of LPI Membership:

- Continuing education and professional development
- Local association educational meetings
- Networking with other legal professionals
- *The Legal Secretary* magazine (published quarterly)
- Benefits available to members on an individual basis:
  - Discounts on LPI's Rutter Group publications
  - Financial consulting
  - Disability income plan
  - Long-term care plan
  - Medical plan
  - Credit union memberships
  - Rental car discounts

### LPI Conferences:

Conferences are held May, August, November, and February at various locations throughout California. Continuing educational seminars and workshops are offered at each conference, conducted by respected attorneys, judges, and educators. Updated materials are provided for each workshop.

### Membership-At-Large:

There are over thirty associations within the State of California. Legal professionals may join LPI as a Member-at-Large if a local association is not within a reasonable distance. Members-at-Large are eligible for all of the benefits of membership, but joining LPI through a local association provides instant access to the benefits of the local association as well as LPI.

### LPI Publications:

*Legal Professional's Handbook* – This best-selling, two-volume publication sets out procedures and forms in most areas of law in a clear, concise manner.

*Law Office Procedures Manual* – This publication, an excellent training tool, contains completed Judicial Council forms, procedural guidelines and a glossary formulated for legal procedure.

*Legal Secretary's Reference Guide* – The essential, handy desk reference guide for busy legal professionals.

*The Legal Secretary* – This quarterly magazine, published by LPI and distributed to all members, contains educational and professional development articles from LPI officers, chairmen, members, and guests.

### LPI Programs:

*California Certified Legal Secretary* – Become more valuable in your office, maintain and increase your skills, gain more confidence, earn more respect, and achieve greater financial security by achieving certification through the CCLS program. Online study courses are offered.

*Legal Specialization Sections* – Further your legal education by joining one or all of the Legal Specialization Sections: Civil Litigation, Criminal/Family Law, Law Office Administration, Probate/Estate Planning, Federal Law, and Specialty Law. Classes are offered free to members at each LPI conference, as well as online. Members receive a statewide roster of counterparts and quarterly newsletters.

*Legal Secretary Training* – Online classes are offered, including Beginning Legal Secretary and Advanced Discovery. Classes are work-at-your-own-pace, and are designed for legal staff at all levels.

**For more information about membership or an association near you, contact LPI's Corporate Office: Kim Oreno, [kim@legalprofessionalsinc.org](mailto:kim@legalprofessionalsinc.org); [www.legalprofessionalsinc.org](http://www.legalprofessionalsinc.org). Find us on Facebook, Instagram, LinkedIn & Twitter!**

Take a step in the right direction. Advance your legal career, improve your professional and personal skills.  
**BECOME A MEMBER OF LPI TODAY.**



*What have we been up to?*

## Recent Events

Get Your Sweat On!

### SFLPA's Fitness Challenge

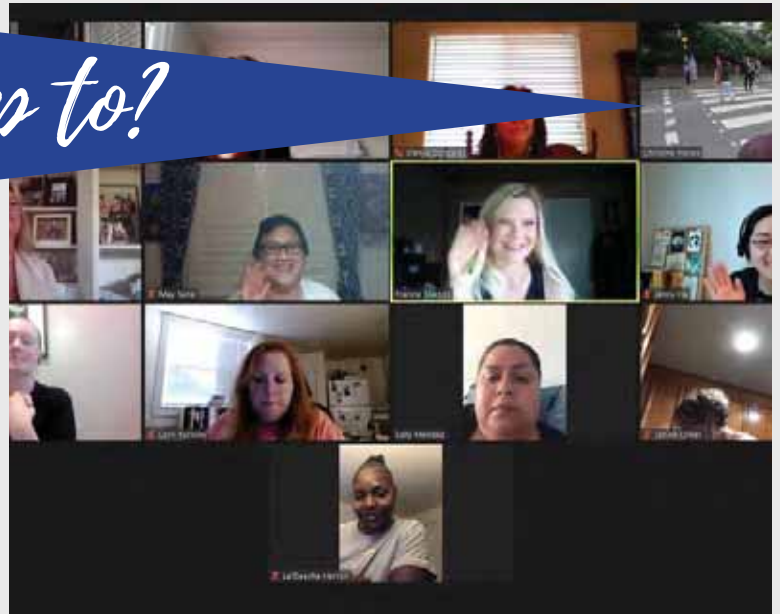
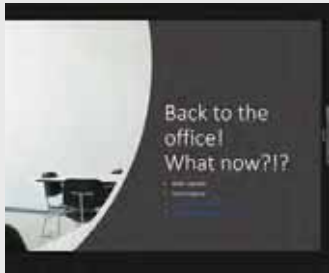
By Terralyn Graff, Programs Chair and Kate Cochran, Co-Editor

SFLPA was proud to host its second annual Fitness Challenge this year. Our challenge took place from June 14 to July 11, 2021. Members paid just \$28, or only \$1 per day, for a month-long program filled with daily exercises, fun recipes, and prizes—including a grand prize revealed on July 12. Members enjoyed the great prizes, which were awarded each week to the winner of that week's challenge. Shannon Quigley won a standing leg exercise band set for week one. Amber Burnes won a resistance band set for week two. Francie Skaggs won workout head bands for week 3. Renee Evans also won a resistance band set for week four. On July 12, after the end of the fitness challenge, we waited in anticipation as Felicia Masters was announced as the grand prize winner of the \$50 Amazon gift card. Congratulations again, Felicia, and thanks to all members who participated!

Our incredible Programs Chair, Terralyn Graff, got the idea to set up this exciting fitness challenge last year, when members on a Zoom "Spa Date" spoke about how since the pandemic, they were not moving as much as they used to and many gained what they called the "COVID 15." She created a program where we could all encourage and motivate each other, with a calendar of daily exercises, goals for water intake, and for the real brave ones, no alcohol consumption! With input from our fabulous members, we also shared healthy recipe ideas.

The program was deemed a smashing success by all members who attended, and we encourage you all to join us next year as we get fit together—whatever that means to you! We all have different reasons for wanting to change our diet, exercise, or just move...but just like so many things in life, it's so much easier to do as a team.

# What have we been up to?



## Back to the Office: What Now?

By Kate Cochran, Co-Editor

SFLPA hosted its monthly membership meeting on July 20, 2021. Members attended by Zoom, and enjoyed socializing before the meeting started at 6:00 p.m. We started with a welcome from President Francie Skaggs, and then one of our favorite returning presenters, Jeanine DeBacker, was introduced by Programs Chair Terralyn Graff. Jeanine is an attorney at McPharlin Sprinkles & Thomas in San Jose, CA, and is a sought-after presenter who offers engaging and entertaining workplace training programs. Jeanine brings a practical, business-aware perspective to representing her employer clients.

Jeanine shared a special presentation called “Back to the Office: What Now?” She outlined what we can expect as we return to work in these uncertain times, and we discussed several approaches to return to work, with some firms allowing staff to return at different times to support attorneys who are choosing to return to their offices, while others are embracing the remote workplace brought by the pandemic. Right now, there is a lot we just don’t know—at 6:45, we don’t know what’s going to happen at 7:05—so all we can do is be flexible and plan as best we can to grow and excel in our profession, wherever we may be working that day. Members enjoyed the presentation, and we are grateful to Jeanine for her time.

We then proceeded with business as usual, with a call to order by President Francie and approval of the March 16 meeting minutes. We heard reports from our Treasurer, Sally Mendez, our Vice President, Jenny Ha, and our Governor, Chris Flores. We also heard reports from the Ways and Means Committee and the Education Committee. We confirmed updated Standing Rules, and voted to approve new members. As always, we enjoyed sharing and talking with each other both before and after official business was finished. If you were not able to attend the July 20 meeting, we encourage you to attend our next Membership Meeting in October! All SFLPA meetings and events are posted to the calendar on our website ([www.sflpa.org/calendar-sflpa/](http://www.sflpa.org/calendar-sflpa/)), so be sure to check back regularly for updates.



*What have we been up to?*



## Brown Bag: Cities and Police Reform

By Kate Cochran, Co-Editor

SFLPA hosted a special presentation on June 29, 2021, on the important topic “How Are Cities Addressing Police Reform?” Members attended by Zoom during their lunch break at 12:30 p.m. We started with introductions to our excellent presenters, Jamal Anderson and Lori Liu. Jamal is a Senior Associate in Renne Public Law Group’s Litigation, Investigations and Public Safety Reform and Innovations practice groups. Prior to joining RPLG in October 2020, Jamal served as a Deputy District Attorney in the San Mateo County District Attorney’s Office, where he was lead counsel in nearly two dozen jury trials. His practice focuses on representing and advising public agencies in litigation and general advice issues, conducting objective investigations, and assisting public agencies with police reform.

The presentation opened by acknowledging the moment we are in now in which the death of some community members has brought to light tension between law enforcement and the communities and cities they police, and reflecting on the death of George Floyd. George Floyd was killed in Minneapolis Police Department custody on May 25, 2020. His tragic death was caught on a 9 minute, 29 second video recorded by a local teenager, and widely shared around the world. George Floyd was killed as the deaths of other unarmed young black people caught national attention, such as 25-year-old Ahmaud Arbery on February 23, 2020 and 26-year-old Breonna Taylor on March 13, 2020. George Floyd’s murder was the catalyst for weeks of national as well as worldwide protests, many occurring in California cities like San Francisco, Oakland, and San Jose.

The deaths of George Floyd, Ahmaud Arbery, and Breonna Taylor added yet more names to the staggering list of black Americans killed during police response or in police custody, like Tamir Rice, Eric Garner, Alton Sterling, Philando Castile, Sandra Bland, Rekia Boyd, and Freddy Gray...and there are sadly many more. The Black Lives Matter movement gained wide community support, particularly from younger Americans, after George Floyd’s death

*What have we been up to?*



## Brown Bag: Police Reform Cont'd.

and encouraged us to say their names, remember their stories, and honor their deaths by protesting to bring awareness and vote to enact police reform in our local communities. But how did, and will, the rest of our community respond? What exactly does police reform mean, and what would it look like to enact police reform in our community?

The law enforcement response was swift—police chiefs across U.S. condemned the officers involved in George Floyd’s death. After his death, businesses responded as well, with CEOs offering plans and investments to address racial inequality. One widespread result of George Floyd’s killing was that many police agencies across the country revisited bans on certain neck restraints, including the carotid restraint. The use of neck restraints was widely debated in 2014 after Eric Garner died in custody in New York. On June 12, 2020, Governor Andrew Cuomo signed the Eric Garner Anti-Chokehold Act, first introduced in 2013-2014.

California’s response paralleled New York’s in some ways. AB 392, signed into law by Governor Newsom on August 19, 2019, modernized deadly force standards to provide that deadly force may only be used when necessary. SB 230, signed on September 12, 2019, establishes guidelines for use-of-force training by every California law enforcement agency, to standardize training throughout the state. Despite these advances, carotid techniques like that used on George Floyd was not banned statewide until AB 1196 was signed on September 30, 2020, although some cities such as San Francisco, San Diego, and Los Angeles had already passed their own bans.

There were local efforts, in the Bay Area and beyond, to address use of force in our community. On June 1, 2020, San Diego Police Chief David Nisleit announced that officers were no longer allowed to use chokeholds. On June 11, 2020, San Francisco Mayor London Breed revealed a series of reforms including a plan to demilitarize police and ban the use of



*What have we been up to?*



## Brown Bag: Police Reform Cont'd.

military-grade weapons against unarmed civilians. On June 24, 2020, San Jose Mayor Sam Liccardo confirmed a policy change to include expansion of authority for an independent Police Auditor to cover use-of-force allegations. On June 30, 2020, the Sacramento City Council voted to require the Inspector General to investigate officer-involved shootings and use-of-force incidents that result in serious bodily injury or death.

Local officials, including police chiefs, acted quickly and most announced immediate changes or definitive plans for change. Cities with an established police accountability structure, such as an independent board, were in a better position to enact reform. Public advocacy by nonprofits and organizations such as RPLG played a role in recent reforms and others established after national attention to law enforcement-related violence. Campaign Zero was established on August 21, 2015 in the aftermath of the death of Michael Brown in Ferguson, Missouri in 2014. This police reform-focused movement launched “8 Can’t Wait” in June 2020, which recommended that law enforcement agencies adopt eight policies to decrease or end police violence. The eight policies are: (1) ban chokeholds and strangleholds; (2) require de-escalation; (3) require a warning before shooting; (4) require that all alternatives be exhausted before shooting; (5) require officers to intervene when excessive force is being used; (6) ban shooting at moving vehicles; (7) establish a force continuum; and (8) require comprehensive reporting. Some California cities and counties that fully adopted these reforms are the City of Carlsbad and Santa Clara County. Other cities and counties that did not fully adopt “8 Can’t Wait” released plans for other related efforts.

Citizen participation and advocacy has played an important role in police reform efforts. In November 2020, voters across the state enacted a series of police reform measures, many of which focused on creating oversight systems or modifying existing systems. Several cities

# What have we been up to?



## Brown Bag: Police Reform Cont'd.

also enacted reforms without voter involvement; public perception likely influenced their swift actions. In San Francisco, voters approved Proposition D, which established a new oversight board and created an Inspector General's Office for the San Francisco County Sheriff's Department; and Proposition E, which amended the city's charter to remove minimum staffing requirements for the Police Department. In November 2020, San Francisco also revealed a new Street Crisis Response Team pilot program, which was a partnership between the city's Public Health and Fire Departments. The pilot program was created to develop an alternative to police response to non-violent calls. Whether locally or on the national stage, participating and using our voice can make a difference—we all can learn about our community's relationship with law enforcement and efforts to create positive change.

Members asked questions such as whether their city allows crisis response teams to respond to potentially violent individuals versus non-violent calls only; whether there are continuing education requirements for police officers, as there are for attorneys; and whether or not officers should be allowed to work in the city in which they live and if community policing affects bias. Lori Liu moderated the discussion by Zoom chat. The robust discussion shows how important this topic is to members, who shared personal stories of experiences with law enforcement and family members in law enforcement. We all enjoyed the presentation and learned about what police reform really means and what steps are being taken now to enact police reform in our local community and across the U.S. We appreciate Jamal and Lori's time in sharing with us, and hope you join us for our next Brown Bag educational presentation.

*Article sourced from RPLG presentation "How Cities Are Addressing Police Reform." To learn more, visit: <https://rennepubliclawgroup.com> or email Jamal Anderson: [janderson@publiclawgroup.com](mailto:janderson@publiclawgroup.com).*



# SFLPA Coffee Hour

A cup of coffee with latte art, a laptop keyboard, and a notebook.

Come to our virtual Zoom café  
to decompress, mingle, and/or  
work on a personal project

**Wed, Aug 18**  
**6 p.m. - 7 p.m.**

RSVP with [vicepresident@sflpa.org](mailto:vicepresident@sflpa.org) by  
Tuesday, Aug 17 for the Zoom link

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# VIRTUAL EVENT CALENDAR

## Educational & Networking Opportunities

### July

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7/4 - SFLPA Holiday: Independence Day  
7/6 - SFLPA Board of Directors Meeting  
7/6 - LPI Training: Excel in Excel  
7/11 - SFLPA Fitness Challenge Ends  
7/15 - LSS: Service By Publication

7/16 - LPI Webinar: Remove Cases Fed. Court  
7/20 - SFLPA Membership/Back to the Office  
7/21 - LPI Training: Excel in Excel  
7/23 - LPI Webinar: Filing Unlawful Detainer  
7/27 - SFLPA Brown Bag: Cybersecurity

### August

---

8/3 - SFLPA Board of Directors Meeting  
8/5 - LPI: Returning Workplace/Personalities  
8/7 - LSS Day of Education  
8/14 - SFLPA's Luncheon and Facial Event

8/18 - SFLPA Coffee Hour  
8/19 - LSS: Real Estate 101  
8/26 - LSS: Buckle Up for Safety

### September

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9/7 - SFLPA Board of Directors Meeting  
TBD - LPI Training

TBD - LSS Training  
TBD - SFLPA Coffee Hour

All SFLPA events are posted on our website. You will also find some of the flyers published in this issue. Please visit us at [www.sflpa.org](http://www.sflpa.org) and click on the Events tab.

We also encourage you to visit LPI's website at [www.legalprofessionalsinc.org](http://www.legalprofessionalsinc.org) to keep up with all the educational webinars, other local association events, and information on upcoming LPI Conferences.





IT'S TIME TO

# Renew Your Membership

VISIT  
[SFLPA.ORG](https://sflpa.org)

The sooner you renew, the  
sooner you can receive benefits  
of SFLPA and LPI membership.

*Renew today!*

Contact [vicepresident@sflpa.org](mailto:vicepresident@sflpa.org)  
with any questions





LPI's Continuing Education Council presents:

# **RETURNING TO THE WORKPLACE MEANS RETURNING TO DIFFERENT PERSONALITIES (LET'S GET READY!)**



SCAN ME

**Presented by Diane Camacho, CLM**



**August 5, 2021  
12:00 pm to 1:00 pm**

This Webinar is Free to all Legal Professionals!

Online registration is available at  
<https://www.legalprofessionalsinc.org/events/> or scan the QR Code above

Legal Professionals, Inc. is an approved provider, and certifies that this seminar has been approved for one minimum continuing education credit in the amount of 1.0 hour by the State Bar of California.





# As We Look Forward

## Let's Not Forget Where We Came From

This year we celebrate the 85th Anniversary of the San Francisco Legal Professionals Association – originally known as the San Francisco Legal Secretaries Association. Since its formation in 1936, SFLPA has enjoyed a rich tradition of providing continuing educational opportunities, networking and lifelong friendships to its members and to the community, and service to LPI (formerly LSI).

I remember long-time member Catherine Ryan recalling the San Francisco County Clerk suggesting to the local legal secretaries that they band together to form an association to share information of interest to legal secretaries. After its formation, that Clerk, Marty Monaghan, was made an Honorary Member, and continued to support our Association for many years. Before the Association was formed, the legal secretaries would call the County Clerk's office for information regarding local procedure. We have no way of knowing, of course, but it might be that the County Clerk's office had heard of a newly-formed organization – Legal Secretaries, Incorporated.

Another long-time member, Norma Norwood, told me that during her early days as a legal secretary, she was asked by others who worked in the Mills Building if she would be interested in forming an association for legal secretaries. She does not recall who was involved at the time, but no doubt Alice O'Dell, Charter President, and early Past Presidents Lily Rasmussen Hutchins, Florence Patterson and Louise Cameron were involved in the planning. At that time, Norma was interested, but had taken time out from her career to raise her family. It was not until she rejoined the work force that Norma joined. Little did she know that she was destined to become president of the Association in 1964.

The association continued to grow over the years, offering timely programs of interest to legal secretaries in the community. Today, our continuing education programs are well-known throughout the legal community. SFLPA also assists in the planning of educational workshops through its membership in the Bay Area Legal Forum. Several of our members have served on the Forum, and some have served as officers.

Over the years, SFLPA has supported three of its current members during their service to LPI on the Executive Committee: Betty Lou West, Joyce Seymour, PLS, CCLS and Yvonne Waldron-Robinson, CCLS have each served as LPI's President. We are also proud to count LPI Past President Christa Davis among our members. SFLPA was also proud of the accomplishments of former member Mary Beaudrow, CCLS during her terms as LPI President. Other members have served as appointed officers or chairmen





of LPI, including Catherine Ryan, who served as LPI's Parliamentarian. Larry McGrew is currently serving as Legal Procedure Chair, and Governor Chris Flores served as an Assistant Editor on the Publication Revisions Committee.

In the early 1960's, the association decided to host an LSI Conference. As the planning for the conference was underway, it was brought to the Board's attention that the Association should incorporate as a nonprofit corporation in order to shield the elected officers from any possibility of personal liability for anything that might happen at that conference. In 1962, during Catherine Ryan's presidency, the San Francisco Legal Secretaries Association was incorporated. Over the years, SFLPA has hosted several quarterly conferences and annual conferences. In 1986, when Joyce Seymour, PLS, CCLS was installed as president of Legal Secretaries Incorporated, and in 2000 when Yvonne Waldron-Robinson was installed as president of Legal Secretaries, Incorporated SFLPA had the pleasure of hosting the Annual Conference in each of those years. In August 1993 and February 2007 we hosted Quarterly Conferences. In May 2016, we co-hosted the Annual Conference with Marin County LPA, and in November 2019, we hosted the annual conference.

As the legal community has changed, so has SFLPA. In the early days, the Association's membership was most likely comprised primarily of legal secretaries. As time has passed, our members include court personnel, calendar and docket professionals, court reporters, and one attorney. One of our members is currently attending law school. We have also strengthened our relationship with those members of the legal community who provide services to attorneys and law firms, and have welcomed them as members. It was the recognition of its diverse membership that prompted the San Francisco Legal Secretaries Association to change its name in 2003 to the San Francisco Legal Professionals Association.

Over the years, SFLPA has strived to be more visible in the community at large. We have made ourselves available to talk to students in the Paralegal Program at City College of San Francisco. We have made it a priority to seek out students who may be eligible for the Eula Mae Jett Scholarship, and to create a scholarship program of our own. And we have provided support to the San Francisco community through our annual participation in San Francisco AIDS Walk, local clothing and coat drives, and the local toy drive. We are continuing to look for ways to support our community as we meet the needs of those who work in the legal community.

A lot has happened in SFLPA's 85 years. Its contribution to the legal community and its dedication to the continuing education of its members has been steadfast. Our members have continually raised the bar of excellence through education. SFLPA has the distinction that two of its members, Catharine Ryan, PLS, CCLS and Virginia Haines, PLS, were the first of three members to pass the first Professional Legal Secretary exam. Its strength is the camaraderie of its members, and its history is



something of which all members should be very proud.

President Francie Skaggs has dedicated this year to celebrating our 85 Years of Excellence through helping members reach their full potential and soar. I hope you will join the Board in celebrating this milestone year. There are many events in the planning stages which will culminate in a very special celebration at the end of the fiscal year. There is a lot to celebrate, and you won't want to miss it.

\*\*\*\*\*

To learn more, visit the websites below or email Governor Chris Flores at: [governor@sflpa.org](mailto:governor@sflpa.org).

- SFLPA's website: [www.sflpa.org](http://www.sflpa.org)
- LPI's website: [www.legalprofessionalsinc.org](http://www.legalprofessionalsinc.org)







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## CALIFORNIA CERTIFIED LEGAL SECRETARY

The California Certified Legal Secretary (CCLS®) program offers you the opportunity to take a major step forward in your career now! As a CCLS®, you become increasingly valuable to the California legal community. CCLS® is a program of Legal Professionals Incorporated, a non-profit mutual benefit corporation providing educational programs and professional development. When you become a CCLS®, you may:

- Qualify for professional, personal, and economic rewards
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- Broaden your opportunities for job advancement
- Enhance your self-confidence and self-esteem
- Gain further recognition and respect within the legal community
- Increase your marketability to potential employers



To attain certification, examinees must demonstrate knowledge and ability in the following areas:

- California Legal Procedures
- Legal Terminology
- Legal Computations
- Skills
- Ability to Communicate Effectively
- Reasoning & Ethics
- Law Office Administration

### Requirements:

- Examinees must have two years of full-time experience as a legal secretary, or the equivalent, as approved by the CCLS Certifying Board
- Membership in LPI is not a requirement
- Examinees must pass the 8-hour CCLS Exam
  - Given twice a year in March and September
  - Exam locations both Northern and Southern California.
  - Passing is either 75% overall or 70% on every section
- CCLSs must recertify every three years by meeting recertification requirements. Satisfactory completion of a minimum of 15 hours of CCLS-approved seminars, programs, or academic courses over a three-year period that focus on the duties of legal support staff will satisfy the requirements

Study groups are available online through LPI, or through local associations of LPI. For more information and to get your CCLS application form and information kit, visit LPI's website at [www.legalprofessionalsinc.org](http://www.legalprofessionalsinc.org), or contact LPI's Corporate Office: Kim Oreno, [kim@legalprofessionalsinc.org](mailto:kim@legalprofessionalsinc.org).

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## APPLICATION TO TAKE CCLS® EXAM

Mail Application, copy of LPI Membership Card (if applicable), and fees to:  
Vivian L. Shreve, CCLS, c/o WSGR, 650 Page Mill Road, Palo Alto, CA 94304

- (Select one) (Select one)
- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Northern California | <input type="checkbox"/> Saturday, March 20, 2021 | <input type="checkbox"/> Saturday, September 18, 2021 |
| <input type="checkbox"/> Southern California | <input type="checkbox"/> Saturday, March 20, 2021 | <input type="checkbox"/> Saturday, September 18, 2021 |

- **Deadline:** Applications must be received **60 days** prior to the examination date.
- **Late Application:** Late Fees apply when Applications are received less than **60 days** (but not less than 30 days) prior to the examination date, and accepted only if space is available.
- **Deferral:** Requests to defer to the next exam must be received at least **30 days** prior to the exam date.

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		Payable to "LPI" Mail to above address.	Email exam application to <a href="mailto:CCLSCertifyingBoard@gmail.com">CCLSCertifyingBoard@gmail.com</a> . Payment link will be provided upon confirmation of eligibility to sit for exam.
<b>LPI Members</b> <input type="checkbox"/>		<b>Non-LPI Members</b> <input type="checkbox"/>	
On Time Registration Fee	\$ 25.00	On Time Registration Fee	\$ 75.00
Examination Fee*	100.00	Examination Fee*	100.00
Late Fee (if applicable)	45.00	Late Fee (if applicable)	45.00
<b>TOTAL DUE w/o Late Fee:</b>	<b>\$125.00</b>	<b>TOTAL DUE w/o Late Fee:</b>	<b>\$175.00</b>

### Personal Information

Name: _____	
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LPI Member: <input type="checkbox"/> Yes (enclose copy of LPI Membership Card) <input type="checkbox"/> No	
Name of Local LPI Association: _____	

### Employment Information

Provide your legal secretarial employment information beginning with your most recent (or current) employment in order to confirm that you have at least two years' experience. Attach a supplemental page if you have not been in your current position for two years.	
Position: _____	Dates of Employment: _____
Employer: _____ (name and address)	
Supervisor: _____	Supervisor's Phone: _____
	Supervisor's Email: _____
Summary of Duties: _____	

I certify that I have completed this application truthfully. I understand that a false statement may result in the rejection of this application or revocation of my certification. I understand and agree that the contents of the examination are confidential and not to be discussed with anyone, and that my employment record will be verified by a member of the California Certified Legal Secretary Certifying Board.

Date: \_\_\_\_\_

Applicant Signature \_\_\_\_\_

\*Fees subject to change without notice.

Rev: April 2020



# Legal Procedure

## California Court Chatter

### On July 1st

- Kings County Superior Court began mandatory eFiling for all civil case types.
- Riverside Superior Court transitioned to a true electronic filing portal for unlimited, limited, complex civil, unlawful detainers, and small claims cases. First Legal is one of the certified EFSP.
- San Francisco Superior Court local rules now allow for civil case initiation through additional Electronic Filing Service Providers (EFSP). For a list of court-approved vendors, go to the following link:  
<https://www.sfsuperiorcourt.org/node/220>.

SFLPA Legal Procedure Chair  
LEANNE RUESINK  
legalprocedure@sflpa.com  
415.707.9221







# Legal Procedure

## California Court Chatter Cont'd.

### On The Horizon

- LASC Family & Complex - Look for a launch between August and December. The court is saying Aug-Sept, but their vendors are saying it may be longer.
- San Bernardino - They are barely getting started with eFiling but may launch Unlawful Detainer eFiling by the end of the year.
- Journal Technologies is working with several courts to launch their eFiling system. It's anyone's guess which courts will cross the finish line first. On the roadmap are Alameda, Imperial, Madera, Tulare, and Ventura.
- Tehama is scheduled to launch eFiling in August.



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LEGAL  
SPECIALIZATION  
SECTIONS

# REAL ESTATE 101



**Presented by**  
**Paul DeAngelis, Esq.**

**August 19, 2021**  
**12:00 - 1:00 pm**



- Members of ALL Six (6) Legal Specialization Sections (LSS) - FREE!
- LPI Member/Local Association Member - \$15
- Non-LPI Member or Attorney - \$30
- The price increases \$5 after August 5, 2021
- Registration closes August 12, 2021

Online registration and payment available at:  
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Scan the QR code



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The Legal Specialization Sections is a program of Legal Professionals, Inc., an approved provider, and certifies that this seminar has been approved for one minimum continuing education credit in the amount of 1.0 hour by the State Bar of California.







LEGAL  
SPECIALIZATION  
SECTIONS



# Buckle Up for Safety:

## THE LAW FIRM'S GUIDE TO HANDLING CATASTROPHIC PERSONAL INJURY LITIGATION

Presented by Scott Herndon, Esq.

**August 26, 2021**  
**12:00 pm to 1:00 pm**



- Members of ALL Six (6) Legal Specialization Sections (LSS) - FREE!
- LPI Member/Local Association Member - \$15
- Non-Members or Attorney - \$30
- The price increases \$5 after 8.12.21
- Registration closes 8.19.21

Online registration and payment available at:  
<https://www.legalprofessionalsinc.org/events/>  
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# California Law Update PRIVACY



The California Consumer Privacy Act (CCPA) and California Privacy Rights Act (CPRA) give significant new data privacy rights to California residents with respect to their personal information that is collected and maintained by companies doing business in California. Even if your business is compliant with current privacy laws, you must consider how the CCPA and CPRA may affect your business. And, if you have not already started taking steps for compliance with the CCPA and CPRA, now is the time.

We have developed the following resources to help you and your business navigate the CCPA and CPRA:

## **READ: CCPA & CPRA Publications**

- <https://www.coblentzlaw.com/spring-2021-privacy-law-update-ccpa-cpra-state-laws-and-recent-court-decisions/>
- <https://www.coblentzlaw.com/tis-the-season-ag-proposes-new-modifications-4th-set-to-ccpa-regulations/>
- <https://www.coblentzlaw.com/cpra-is-coming-prop-24-passes/>
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- <https://www.coblentzlaw.com/10-questions-to-evaluate-ccpa-compliance/>
- <https://www.coblentzlaw.com/attorney-general-releases-modified-ccpa-draft-regulations-key-changes-your-business-should-know/>
- <https://www.coblentzlaw.com/california-consumer-privacy-act-update-compliance/>
- <https://www.coblentzlaw.com/california-consumer-privacy-act-ccpa-is-your-business-ready/>

## **WATCH: Update on the California Consumer Privacy Act – Webinar**

- <https://vimeo.com/374659646>
- <https://tagalliances.docsend.com/view/bvvkjdz>

\*\*\*\*\*

*Reprinted from the CPDB CCPA and CPRA Resource Center:*

<https://www.coblentzlaw.com/resource/california-consumer-privacy-act-ccpa-resource-center/>

*Future of work*





# Become a Member

San Francisco Legal Professionals is a mutual benefit corporation formed for the primary purpose to provide its members with educational, networking, and personal development opportunities through a range of services. We have three different membership categories:

## Active Membership

- You are currently employed by or have at least one-year experience, including temporary or freelance work, with a law firm, the legal department of a private company or government entity, a courthouse or other company that is legally entitled to provide legal advice and counseling to the public; employed by any business which provides legal support services
- Have attended at least one SFLPA function.
- Submit with your application dues in the amount of \$65.00 for the first fiscal year of membership. \$55.00 for renewal.

## Associate Membership

- You are a student enrolled in a legal trade school or currently attend college and are enrolled in legal classes; are temporarily unemployed in the legal profession, or are actively seeking employment in the legal field.
- Have attended at least one SFLPA function.
- Submit with your application dues in the amount of \$55.00 per fiscal year. \$45.00 for renewal.
- Student Membership

## Membership Renewals

- If you are a current member and wish to renew your membership, you may renew online or download a form to mail your renewal.

If you are interested and would like to learn more about the services provided within the SFLPA, please visit our website at: [www.sflpa.org](http://www.sflpa.org). To apply for membership, click on the Membership Tab and fill out our online application form. Payments can be made via credit card online.

Our application forms are also available to download. Applications and payments can be received by mail. Address information as well as who to make checks payable to are also provided on the forms.

If you have questions and would like to speak to someone, please send an email to our Vice President/Membership Chair: Jenny Ha. Send your email to: [membership@sflpa.org](mailto:membership@sflpa.org).

## LEGAL PROFESSIONALS INCORPORATED (LPI) - BENEFITS

*Note: This list is maintained for use by members of Legal Professionals, Inc. Agents for insurance and financial providers are available as resources when members inquire about benefits. Please use this as a starting point; ask for information, compare policy coverage and prices. For information, call these representatives directly. For questions and concerns regarding Member Benefits, please contact the LPI Vice President at [vicepresident@legalprofessionalsinc.org](mailto:vicepresident@legalprofessionalsinc.org).*

<p><b>LEGALSHIELD/IDSHIELD</b>  Contact: Courtney Coats, Independent Associate  (925) 580-6446; <a href="mailto:coats8@legalshieldassociate.com">coats8@legalshieldassociate.com</a>  LegalShield offers legal, identity theft protection, along with a massive Perks Program with significant savings to over 500 local and national companies.</p>	<p><b>EMPLOYEE AND MEMBER DISCOUNTS</b>  <a href="https://www.employeeandmemberdiscounts.com/employee-discounts-and-offers/legal-secretaries-incorporated/">https://www.employeeandmemberdiscounts.com/employee-discounts-and-offers/legal-secretaries-incorporated/</a>  Discounts on auto and car, entertainment, financial, health and medical, home services, insurance and warranty services, travel and vacation, pet care, and other unique offers.</p>
<p><b>WORKING ADVANTAGE</b>  Toll Free: (800) 565-3712  <a href="http://www.workingadvantage.com">www.workingadvantage.com</a>  Discounts on events, movies, theme parks, live theater, sporting events, ski tickets, hotels, family events, gift cards and more.  Member ID: Contact LSI Corporate Office at <a href="mailto:info@lsi.org">info@lsi.org</a>, or LSI Vice President.</p>	<p><b>PROVIDENT CREDIT UNION</b>  303 Twin Dolphin Drive  P.O. Box 8007  Redwood City, CA 94603-0907  (800) 632-4699 - (650) 508-0300  <a href="http://www.providentcu.org">www.providentcu.org</a>  All LSI members are eligible to join.</p>
<p><b>HERTZ CORPORATION</b>  Effective Date: June 1, 1996  CDP Card #447698  (800) 654-3131  <a href="http://www.hertz.com">www.hertz.com</a></p>	<p><b>LA FINANCIAL FEDERAL CREDIT UNION</b>  P.O. Box 6015  Pasadena, CA 91102-6015  (800) 894-1200  <a href="http://www.lafinancial.org">www.lafinancial.org</a>  Open to anyone working or living in L.A. County, or referrals from existing member.</p>
<p><b>LEGACY WEALTH MANAGEMENT</b>  Daniel R. Henderson, MBA, CFP  3478 Buskirk Avenue, Suite 300  Pleasant Hill, CA 94523  Office: (925) 296-2853 or (877) 679-9784  Fax: (925) 944-5675  E-mail: <a href="mailto:daniel@legacywealthmanagement.biz">daniel@legacywealthmanagement.biz</a>  <a href="http://www.legacywealthmanagement.biz">www.legacywealthmanagement.biz</a>  Discounted John Hancock Long Term Care/Life Insurance, Annuities, Retirement, Investment &amp; Estate Planning, Mutual Funds, &amp; 401K</p>	<p><b>CAPITAL INVESTMENT ADVISERS</b>  Emerson J. Fersch, CFP, ChFC, CLU, CASL  5000 E. Spring Street, Suite 200  Long Beach, CA 90815  Office: (562) 420-9009 or (877) 270-9342  Fax: (562) 420-9955  <a href="http://www.ciadvisers.com">www.ciadvisers.com</a>  Retirement Planning/Investment Management, Pension and 401K Rollover Consulting, Comprehensive Financial Planning.</p>
<p><b>DAVID WHITE &amp; ASSOCIATES</b>  Wealth Accumulation and Preservation  3150 Crow Canyon Place, Suite 2000  San Ramon, CA 94583  (800) 548-2671  Contact: Ryan Gonzales (ext. 2682), <a href="mailto:rgonzales@dwassociates.com">rgonzales@dwassociates.com</a>, or Matt Kay (ext. 2628), <a href="mailto:mikay@dwassociates.com">mikay@dwassociates.com</a>  Investments, Retirement Plans, Education Savings Accounts, Medical/Life/Disability/Long Term Care Insurance</p>	<p><b>ATHLETES BUSINESS CONSULTANTS</b>  Jory Wolf, President/Founder  350 10<sup>TH</sup> Avenue, Suite 1000  San Diego, CA 92101  Office: (858) 886-9842  Cell: (510) 919-9062  <a href="mailto:jory@athletesbiz.com">jory@athletesbiz.com</a>  California Insurance License: 0E88330  Discount on Long Term Care/Life/ Disability Insurance, commercial and residential lending.</p>

Revised 04/2020





**LEGAL  
SPECIALIZATION  
SECTIONS**

**9:00 am - 10:00 am**

**CIVIL LITIGATION**

**UNLAWFUL DETAINERS-RESIDENTIAL**

**Presented by: Brian Skarbek, Esq.**

**Law Offices of Todd Rothbard**

**10:30 am - 11:30 am**

**SPECIALTY / LOA**

**LOA: CALIFORNIA WAGE & HOUR LAW - UPDATES**

**Presented by: Karen J. Sloat, Esq.**

**12:30 pm - 1:30 pm**

**FAMILY LAW**

**BREACH OF FIDUCIARY DUTY - WHAT HAPPENED  
TO THE MONEY?**

**Presented by: Jane Aceituno**

**The Law Offices of Jane Aceituno**

**For our Events page and  
Registration, use the  
camera on your cell phone and scan  
the QR Code**



**SCAN ME**

**Day of  
Education**

**Saturday  
August 7, 2021**

**LSS Members - Free**

**LPI Members - \$15/webinar**

**Non-LPI Members - \$30/webinar**



**The deadline to register is July 31, 2021.**

**REGISTER AT [WWW.LEGALPROFESSIONALSINC.ORG/EVENTS/](http://WWW.LEGALPROFESSIONALSINC.ORG/EVENTS/) OR  
CLICK HERE**



The Legal Specialization Sections is a program of Legal Professionals, Inc., an approved provider, and certifies that these seminars have been approved for minimum continuing education credit in the amount of 1.0 hours by the State Bar of California.



# Change of Address

Member Name \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\_\_\_\_\_  
New Home Telephone

\_\_\_\_\_  
New Office Telephone

\_\_\_\_\_  
New Personal Email Address

\_\_\_\_\_  
New Work E-Mail Address

\_\_\_\_\_  
New Employer Name

New Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Please indicate preferred contact method: ☐ Home ☐ Work

**YOUR SPECIALTY:**

- ☐ Administrative
- ☐ Appeal
- ☐ Arbitration
- ☐ Business/Corporate
- ☐ Probate/Estate
- ☐ Taxation

- ☐ Criminal
- ☐ Family
- ☐ Law Office Management
- ☐ Litigation
- ☐ Real Estate
- ☐ Other (Specify):  
\_\_\_\_\_  
\_\_\_\_\_

**Please submit to:**

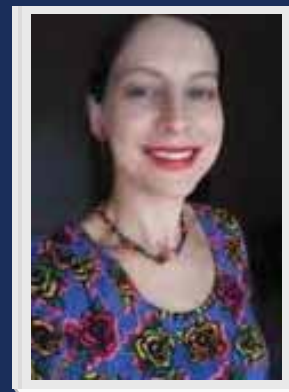
SFLPA  
P.O. Box 2582  
San Francisco, CA 94126-2582





# Message From Co-Editors

**Judy Nakaso &  
Kate Cochran**



In California we are indeed blessed by good summer weather. With more people choosing to be vaccinated for themselves and others, we are carefully leaving our homes and returning to modest gatherings with family and close friends; dining out at our favorite eateries; and connecting with people again. A mask is a small price to pay for such freedoms.

We are superheroes doing work wherever we have a wi-fi connection. We can easily e-file court documents, circulate closing documents for execution, or attend events from home with a cup of tea. Simply click a button and documents fly through the internet to their destinations. Click "join" and you are in the meeting. Yes, life is getting better with high tech solutions.

Many of us are enjoying Zoom and virtual gatherings to the max: exercise and workouts from the comfort of our living rooms, attending family celebrations that save on plane fare (Florida wedding, no problem), or a baby shower complete with baby games, party favors and grandmothers.

With flexible work schedules, we can use time not spent commuting to amp up self-care: more sleep, quick cardio walks during 10-minute breaks, eating healthy at home – the simple delights in life. Log off your work computer and in minutes you are able to take off your work hat and chill out at home. How great is that?

Want more socials and excitement in your life? This issue of the Hearsay has flyers and announcements of upcoming events. Go to [SFLPA.org](http://SFLPA.org) and click the EVENTS tab to register for our next Brown Bag lunch presentation, Coffee Social or the Chinese Banquet with a facial (in person so you can enjoy the food). Fill in your Outlook calendar with exciting events to look forward to in the coming months.

We invite you to make 2021 a Great Year for yourself starting today. Kick fear to the curb, have fun and please stay safe.

# San Francisco Legal Professionals Association

## Diversity, Equity + Inclusion Statement

Members of the San Francisco Legal Professionals Association shall respect everyone, and shall not discriminate against anyone on the basis of that person's actual or perceived race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, body size, educational background, nationality, immigration status, economic status and/or other diverse backgrounds.

Members shall contribute to a safe, professional, and collegial environment in SFLPA and LPI. This includes all SFLPA and LPI events, and all situations in which a member interacts or communicates with another member, regardless of whether the interaction occurs at or outside SFLPA or LPI events.

Members understand that people may belong to different communities and backgrounds of which the member is not aware. Members will be mindful of their potential biases, and respectful as they interact with others.

Members understand that disclosure of a person's diverse background can lead to unintended negative consequences. Therefore, members shall exercise utmost discretion in respecting others' privacy when diversity-related information is disclosed to or obtained by a member.

Members are encouraged to examine and take advantage of the privileges they have to support others within our association, their own communities, and beyond.





# LPI Code of Ethics

*Members of LPI adhere to the LPI Code of Ethics which is dedicated to an LPI Past President, Joan M. Moore, PLS, CCLS, and reads as follows:*

It shall be the duty of each member of Legal Professionals, Incorporated, to observe all laws, rules, and regulations now or hereafter in effect relating to confidentiality and privileged communication, acting with loyalty, integrity, competence and diplomacy, in accordance with the highest standards of professional conduct.