

Hearsay

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San Francisco Legal Professionals Association



PO Box 2582, San Francisco, CA 94126
www.SFLPA.org



SOAR into Spring with SFLPA!

In This Issue...

**What Have We
Been Up To?
Recent Events**

**Feature: Celebrate
Our Irish Heritage!**

**Feature: Honoring
Women's History**

March Madness

By Judy Nakaso and Kate Cochran, Co-Editors

March is traditionally the month where we root for our favorite NCAA basketball teams playing across the United States. Our loyalties are strong and the players are giving it their all to survive each playoff bracket. March is also the beginning of Spring training for our MLB teams. We survived a baseball strike and our summer is safe. We look forward to seeing our family, friends, and baseball heroes; eating delicious off-diet foods; and bonding with strangers rooting for the Team over cool drinks. Breaking out of quarantine is a blessing. We know the world is safer and the joy of seeing our friends, family, co-workers is great for our well-being. Sports is often used as a metaphor for life--playing all out to win. Let us all SOAR higher with confidence, good health, and a laser focus on what we can achieve now and in the future. Together we can SOAR above COVID-19 and gain success in our lives NOW!

San Francisco Legal Professionals Association 2021-2022 Elected Officers



Frances Skaggs, CCLS
President



Jenny Ha
Vice President



Lorri Nicolini, CCLS
Secretary



Sally Mendez
Treasurer



Christine Flores, CBA
Governor

Appointed Officers, Chairs & Committee Members

Executive Advisor: May Sene - executiveadvisor@sflpa.org
Parliamentarian: Christine Flores, CBA - governor@sflpa.org
Career Promotion and Scholarship: Felicia Masters - careerscholarship@sflpa.org
CCLS Program: Melissa Dallas, CCLS & Lorri Nicolini, CCLS - ccls@sflpa.org
Chapter Achievement: Christine Flores, CBA - governor@sflpa.org
Education: Frances Skaggs, CCLS Chair & Lillian Wong - education@sflpa.org
Hearsay Editors: Kate Cochran & Judy Nakaso, Co-Chairs - editor@sflpa.org
Interclub: Lillian Wong, Chair - interclub@sflpa.org
Legal Procedure: Leanne Ruesink, Chair - legalprocedure@sflpa.org
Membership: Jenny Ha, Chair - membership@sflpa.org
Professional Liaison/Day-in-Court: Lillian Wong, Chair - dayincourt@sflpa.org
Programs: Kristen Craig-Reed, Chair - program@sflpa.org
Ways & Means: Lillian Wong, Chair & May Sene - waysandmeans@sflpa.org
Website: Kristen Craig-Reed, Chair - website@sflpa.org

Open Positions:
Social Media & Public Relations



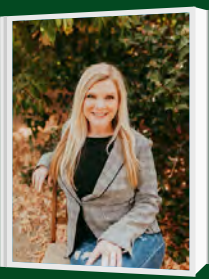
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PRESIDENT'S MESSAGE

FRANCIE SKAGGS, CCLS



Dear Members:

March is one of the best months because it's the gateway to spring. We moved our clocks forward, and now the days are longer and we are able to enjoy a little sunshine when the workday is over. Not only that, it's Irish Heritage and Women's History Month! Since I am 100% woman and 26% Irish, I can't help but be fond of the month of March.

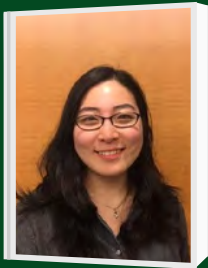
On March 15, we had our Annual Elections Meeting. Congratulations to the newly-elected SFLPA Board! The Nominations Committee reached out and worked diligently to find some wonderful candidates to serve on the Board for our upcoming fiscal year. For me, serving on the Board has opened up a whole new world. Initially, I started out as Treasurer, and thought that the experience would be a good way to meet other people, socialize, and discuss some of the challenges and struggles we encounter on the job. Not only did I experience the aforementioned, but to my surprise, I learned so much more and grew in many ways. Too many ways to fit into a President's Message, so I will have to write an article about that soon.

It was two years ago in March 2020 that Mayor London Breed announced the "Shelter in Place" order causing six Bay Area Counties to have to stay home and work remotely, if possible. Facing a potential pandemic, she needed to be proactive and find a way to circumvent the problems that were already occurring in large cities in Spain, Italy, and China. However, as many of us learned from Diane Camacho in her presentation, being isolated can affect our mental health.

Now, though many of us still continue to work from home, Covid cases have declined and hospitals are not at the capacity they once were. That is why the Board decided to have an in-person Officers Installation Event on April 23, 2022! While you enjoy a nice brunch, SFLPA will introduce the new Board for the 2022-23 term. We are still looking for venues, and are thinking of a Saturday brunch, but I want to get the word out there to all of our members! We have all been waiting to see each other again in person!

At the March 22 Brown Bag, Presenter Tom Crosby, ADR presented on the Mediation Process. I remember trying to grasp the mediation concept when I first started working in law firms. I asked attorneys, "what's the difference between mediation and arbitration." One of the most popular answers was, "Mediation is binding." I would answer (out loud), "Oh, thank you, now I understand," but inside I would think, "*What does 'binding' mean?*" Well, if anyone wants the answer--please attend! Brown Bags are a safe place where you can ask any questions without judgment. In my experience, presenters not only welcome questions, but also enjoy the interactive process. So please, take advantage of these Brown Bags--they are a good way to get CLE for free!

Everyone have a wonderful March! It was lovely to "see" you at the March 15 Election Meeting and the March 22 Brown Bag, and I hope to really see you all in person at the April 23 Installation Event!



VICE PRESIDENT'S MESSAGE

JENNY HA



Hello SFLPA,

This fiscal year passed by so fast and it's hard to believe that Election Night is over and the new fiscal year will begin soon!

Our Annual Election Night was held on Tuesday, March 15. We enjoyed the socializing and participated in a rousing game of election-themed trivia prepared by Website Chair Kristen Craig-Reed. I hope you all had fun casting your votes for and welcoming our new Board, including incoming Vice President Leanne Ruesink, and a hearty congratulations to every member of the new SFLPA Board!

Please remember that we have a scholarship available! If you know anyone who will be studying to work in the legal industry (including professionals who are pivoting from other industries), please encourage them to apply to LPI's scholarship at <https://www.legalprofessionalsinc.org/scholarships/>, and SFLPA's own scholarship via careerscholarship@sflpa.org.

Also, rumor has it that SFLPA may have an in-person event around April 23, so mark your calendar if you love good food and would like to attend. See you there!

Take care, enjoy the sunny days we're having, and good luck to those of us working on our taxes!

Best regards,

Jenny Ha



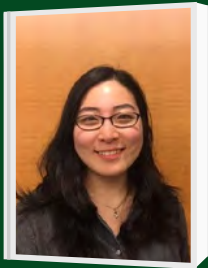
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VICE PRESIDENT'S REPORT

JENNY HA



Membership Statistics

Below is our current membership composition, as of March 10, 2022:

Membership Class	Membership Type		
	Renewal	New	Total (per Membership Class)
Active	37	10	47
Associate	1	1	2
Student	0	0	0
Total (per Membership Type)	38	11	49 TOTAL annual members



Founded in 1969 Pathways Personnel uses its strong regional network of legal and corporate professionals built from our stable and continuous presence in the bay area employment industry for over 50 years to find the highest quality candidates for our clients. All Pathways recruiters are legal and corporate industry veterans. Our experience lets us better understand the challenges that our clients and candidates face working in and running a law firm or corporate legal department.



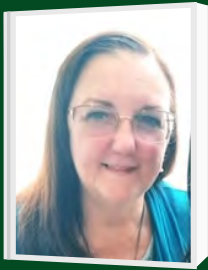
IT'S TIME TO

Renew Your Membership

VISIT
[SFLPA.ORG](https://sflpa.org)

Welcome to a new fiscal year!
The sooner you renew, the
sooner you can receive benefits
of SFLPA and LPI membership.
Renew today!

Contact vicepresident@sflpa.org
with any questions



GOVERNOR'S REPORT

CHRIS FLORES, CBA



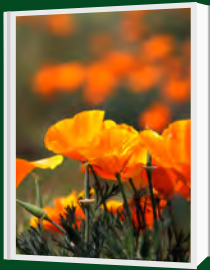
The Third Quarterly Conference Board of Governors Meeting was held February 25-27, 2022, at the Stockton Hilton in Stockton, California. The conference was co-hosted by LPI and Stockton-San Joaquin County Legal Professionals Association. It was my privilege to represent SFLPA as Governor at this conference. Frances Skaggs, CCLS attended as part of the Webinar Seminars Team. Lorri Nicolini, CCLS, Larry McGrew and Leanne Ruesink were also in attendance.

This weekend happened to be Larry McGrew's birthday weekend! The weekend would not have been complete without some birthday shenanigans. The Birthday Fairy showed up to decorate Larry's hotel room door! What a surprise for Larry!

The conference started with the Welcome Reception on Friday night. This is always a great time to catch up with friends and colleagues – some of whom were attending conference for the first time in close to two years. The Governors then convened for an informal meeting to discuss the items that would be presented at the Board of Governors meeting on Saturday. These "Heart to Heart Chats" are a great way for the Governors to prepare for what will come up in the meeting and gives us a chance to discuss anything with our members.

The Board of Governors Meeting was called to order at 9:00 a.m. on Saturday, February 26, by President Lynne Prescott, CCLS. The Pledge of Allegiance was led by Vice President Rod Cardinale, Jr. The Code of Ethics was read by Jennifer L. Page, CCLS. Following the Opening Ceremonies, President Lynne called for a moment of silence in memory of those members we recently lost and for those members who have been faced with challenges in life. President Lynne then introduced the Past Presidents and Honorary Members in attendance. Roll was then called, and there were 20 Governors present, constituting a quorum. Executive Secretary Donna Day then read the correspondence received during the quarter. Kim Oreno was introduced as the Meeting Timekeeper. Joann Ainsworth was introduced as the Meeting Page.

The minutes of the November 2021 Second Quarterly Conference Board of Governors Meeting were timely distributed. There being no corrections, the minutes were approved as distributed. The Meeting then proceeded with the reports of the elected officers.



GOVERNOR'S REPORT CONT'D.



President Lynne announced the appointment of Shiron McAlese as Registrar and Crystal Rivera as Assistant Registrar for the Annual Conference to be held in May 2022. She also announced the establishment of the Impact Mentoring Program and asked for volunteer mentors to help define the program.

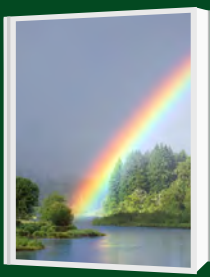
Executive Secretary Donna Day reported on the programs held by local associations and encouraged the members to continue hosting programs whenever possible. Vice President Rod Cardinale, Jr. reported that there will be a flash sale prior to the May Conference featuring an LPI polo shirt, available in men's and women's designs. He reported that he has attended most association board meetings and suggested that local associations return to in-person events when possible. He also offered to advise associations that want to consider hosting a hybrid meeting. Treasurer Bettina Jacobsen reported that the expense claims webinar will be available online, and requested that LPI officers and chairs use the new form. On motion made and seconded, the actions of the Treasurer in paying the routine bills of LPI during the third quarter were ratified.

The Meeting continued with the reports of the appointed officers. Heather Edwards, Executive Advisor and Chair of the Nominations Committee announced that March 18 is the deadline to submit nominations for LPI office. Nominations will also be taken from the floor. Editor-in-Chief Linda Lane, CCLA reported that \$10,992.53 in royalty income was received from the sale of LPI's publications.

The Board of Governors Meeting was recessed for the Legal Specializations Sections seminars and luncheons.

I attended the Governors Luncheon where the Executive Committee resume of meetings held during the quarter and the recommendations to be voted on by the Governors were discussed.

Following the luncheons, several items were considered and voted on by the Governors. LPI's bylaws were amended to revise and update the various committees of LPI, and to outline the duties of those committees. This amendment was made to reflect the current handling of LPI's business. The bylaws were also amended to allow a charter to be granted for the formation of a local association with five members.



GOVERNOR'S REPORT CONT'D.



LPI's standing rules were amended to allow for an increase to \$30 for early registration for the quarterly conference. An increase in the amount to be charged for the Welcome Reception to \$35 was also approved. These increases were deemed necessary to offset the rising costs incurred by the host association. For those who serve as LPI officers and chairs, the reimbursement for personal automobile mileage was increased from 40 cents per mile to the current allowable IRS rate of reimbursement.

The meeting continued with the reports of the committee chairs and special announcements from the local associations. The meeting was then adjourned at 2:45 p.m.

Conference attendees had the opportunity to attend legal specialization section workshops. The Saturday Evening Banquet was enjoyed by all.

The Sunday session included a brunch and lively conversation among the attendees. The President conducted a drawing, and the following local associations were awarded script tickets to the May 2022 Annual Conference in Santa Clara: Beverly Hills-Century City LSA, Los Angeles LSA, Riverside County LPA and Merced County LPA. Following announcements from the local associations, the meeting was adjourned.

The Annual Conference of LPI will be held May 19 to May 22, 2022, at the Santa Clara Marriott. This location is an easy drive from anywhere in the Bay Area. Please do consider coming, even if it is just for the Saturday business meeting, to learn more about how SFLPA and LPI support the legal community and contribute to your professional development.



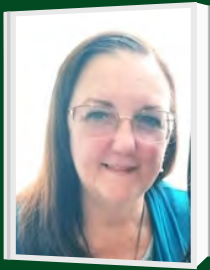
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**LPI's 88th Annual Conference of Delegates and
Board of Governors Meeting**

May 19-22, 2022

Santa Clara Marriott, 2700 Mission College Blvd, Santa Clara, CA 95054



CHAPTER ACHIEVEMENT CONTEST

CHRIS FLORES, CBA



Our fiscal year is coming to a close, which means it's time to think about our Chapter Achievement. We have been quite busy this year—hosting online events and educational programs, and participating in events hosted by other chapters. Some of us have attended conferences. The Chapter Achievement Contest is an annual contest, awarding points for certain activities during the year. Many of you have sent in your activity records already. But if you haven't, there's still time to get some points for SFLPA! Think about what you've been up to in the last year and be sure to let me know so that I can include it. Your participation in activities from April 1, 2021 through March 31, 2022, just might make a difference!

Please email your activities to me at: cflores@orrick.com.

Thanks,

Chris



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🍀 SF LPA Out and About Photos 🍀



Larry McGrew grandly displays the LPI Conference welcome table--check out the swag!



Larry McGrew, President Francie Skaggs, CCLS, Secretary Lorri Nicolini, CCLS, Legal Procedure Chair Leanne Ruesink, and Governor Chris Flores party at LPI Conference.

SFLPA Out and About Cont'd.



Margaret Landsborough and Interclub Chair Lillian Wong's dinner after work at Hunan Homes.



President Francie Skaggs, CCLS shares a smile with an LPI Conference attendee.



The Birthday Fairy visited Larry McGrew's hotel room at LPI's Third Quarterly Conference!



Larry McGrew reacts to his birthday card.

SFLPA Out and About Cont'd.



LPI Conference attendees and Legal Procedure Chair Leanne Ruesink enjoy drinks.



A good time was had by all guests at LPI's Third Quarterly Conference!

SFLPA Out and About Cont'd.



Is that really President Francie Skaggs, CCLS underneath the mask?



Legal Procedure Chair Leanne Ruesink and Governor Chris Flores at LPI Conference.



LPI President Lynne Prescott, CCLS speaks to LPI Conference attendees in a lovely headdress.



President Francie Skaggs, CCLS toasts to good health, and invites you to join us next time!



MEMBERSHIP

Established in 1934, Legal Professionals Inc., also known as “LPI,” is a nonprofit, mutual benefit corporation organized for the purposes of providing educational, professional, and personal development programs to its members.

Membership is open to anyone within the legal profession. In addition to legal support professionals, the membership includes court clerks, court reporters, paralegals, legal assistants, legal administrators, banking/trust department personnel, legal support vendors, and attorneys.

Local associations, located throughout the state, offer monthly educational and professional programs. Many sponsor lunchtime learning, evening, and weekend long-term educational workshops.

Advantages of LPI Membership:

- Continuing education and professional development
- Local association educational meetings
- Networking with other legal professionals
- *The Legal Secretary* magazine (published quarterly)
- Benefits available to members on an individual basis:
 - Discounts on LPI’s Rutter Group publications
 - Financial consulting
 - Disability income plan
 - Long-term care plan
 - Medical plan
 - Credit union memberships
 - Rental car discounts

LPI Conferences:

Conferences are held May, August, November, and February at various locations throughout California. Continuing educational seminars and workshops are offered at each conference, conducted by respected attorneys, judges, and educators. Updated materials are provided for each workshop.

Membership-At-Large:

There are over thirty associations within the State of California. Legal professionals may join LPI as a Member-at-Large if a local association is not within a reasonable distance. Members-at-Large are eligible for all of the benefits of membership, but joining LPI through a local association provides instant access to the benefits of the local association as well as LPI.

LPI Publications:

Legal Professional’s Handbook – This best-selling, two-volume publication sets out procedures and forms in most areas of law in a clear, concise manner.

Law Office Procedures Manual – This publication, an excellent training tool, contains completed Judicial Council forms, procedural guidelines and a glossary formulated for legal procedure.

Legal Secretary’s Reference Guide – The essential, handy desk reference guide for busy legal professionals.

The Legal Secretary – This quarterly magazine, published by LPI and distributed to all members, contains educational and professional development articles from LPI officers, chairmen, members, and guests.

LPI Programs:

California Certified Legal Secretary – Become more valuable in your office, maintain and increase your skills, gain more confidence, earn more respect, and achieve greater financial security by achieving certification through the CCLS program. Online study courses are offered.

Legal Specialization Sections – Further your legal education by joining one or all of the Legal Specialization Sections: Civil Litigation, Criminal/Family Law, Law Office Administration, Probate/Estate Planning, Federal Law, and Specialty Law. Classes are offered free to members at each LPI conference, as well as online. Members receive a statewide roster of counterparts and quarterly newsletters.

Legal Secretary Training – Online classes are offered, including Beginning Legal Secretary and Advanced Discovery. Classes are work-at-your-own-pace, and are designed for legal staff at all levels.

For more information about membership or an association near you, contact LPI’s Corporate Office: Kim Oreno, kim@legalprofessionalsinc.org; www.legalprofessionalsinc.org. Find us on Facebook, Instagram, LinkedIn & Twitter!

Take a step in the right direction. Advance your legal career, improve your professional and personal skills.
BECOME A MEMBER OF LPI TODAY.

What have we been up to?



Recent Events

Going Back To The Office

By Secretary Lorri Niccolini, CCLS

On March 14, my coworkers and I went back into the office two days a week after working from home for two years because of the COVID-19 pandemic. I know I should be thankful for having a job, and I am, but it has been quite an adjustment. Our office doors were decorated and there were complimentary snacks available to help ease the transition back to the office.

March 16 was Day Two of going into the office this week. I left my house at 6:55 a.m. to be at work at 8:30 a.m. At 8:45 a.m. I was still on BART in the East Bay because of a station closure, line problems, and general all-around delays. I couldn't help but think that I would not have this problem if I was working from home. Returning to the frustration of the daily commute is one aspect most Bay Area workers don't enjoy of returning to work.

While they want us to continue dressing business casual, some of my returning coworkers are dressing down quite a bit. There has been some debate about whether the dress code should change. I like dressing professionally, but we will see how our dress policy evolves.

The days of the week we work from the office rotate, so it's not the same days each week. Hopefully, we can all learn in time to adjust to the new hybrid schedule.

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VIRTUAL EVENT CALENDAR

Educational & Networking Opportunities

March

- | | |
|---|---|
| 3/15 - SFLPA Membership/Elections Meeting | 3/25 - LPI Webinar: 9th Circuit Excerpts of Records |
| 3/19 - CCLS Exam | 3/26 - CVLPA: Eliminating Bias & 2022 Ethics Update |
| 3/22 - SFLPA Brown Bag: Mediation | 3/28 - SDLSA Election, Installation & Vendor Night |
| 3/24 - LPI Webinar: Surviving the APP-ocalypse! | 3/30-4/26 - LPI Training: Adobe Acrobat |

April

- | | |
|---|--|
| 4/5 - SFLPA Board Meeting | 4/14 - LPI Webinar: Workplace Discrimination |
| 4/5 - ACLSA Membership Meeting | 4/21 - SLSA Installation & Federal Court Inside View |
| 4/6 - CCCLPA Webinar: Civil Case Life Style | 4/23 - SFLPA Officers' Installation |
| 4/7 - LPI Webinar: Bankruptcy | 4/26 - SFLPA Brown Bag |
| 4/7 - OCLSA Webinar: Basic Estate Planning | 4/28 - LPI Webinar: Information Governance |
| 4/11 - MDLSA Membership Meeting | |

May / June

- | | |
|--|----------------------------------|
| 5/3 - SFLPA Board Meeting | 5/24 - SFLPA Brown Bag |
| 5/19-5/22 - LPI's 88th Annual Conference | 6/4 - MDLSA Shrimp Boil & Social |

All SFLPA events are posted on our website. You will also find some of the flyers published in this issue. Please visit us at www.sflpa.org and click on the Events tab.

We also encourage you to visit LPI's website at www.legalprofessionalsinc.org to keep up with all the educational webinars, other local association events, and information on upcoming LPI Conferences.



SF LPA Celebrates



Irish-American Heritage Month!



My Irish Heritage

Governor Chris Flores, CBA



Luck Of The Irish To All!

St. Patrick's Day was celebrated in grand fashion by all those with Irish heritage on March 17, 2022, and even those who have no Irish blood in their veins participated in the joyous celebration! In the United States, St. Patrick's Day includes parades, green beer and corned beef and cabbage. Many of us wear green and threaten to pinch someone who is not wearing green on St. Patty's Day! Four-leaf clovers are seen all over. I'm still hoping to meet a leprechaun!

In Ireland, however, St. Patrick's Day is celebrated much differently. St. Patrick's Day is a religious holiday in Ireland that celebrates Patrick bringing Christianity to Ireland in the Fifth Century. This holiday is observed by the Irish with the same reverence that Americans have for Thanksgiving Day--but it is much more solemn. There is a large parade in Dublin and the little villages have parades of their own. Many of the local pubs are closed as the holiday is celebrated at home after everyone has attended Mass. The elegant family dinner features roast leg of lamb, roast prime rib of beef, or whole salmon. One item that will not be included in the meal is the traditional American St. Patty's Day dish of corned beef and cabbage!

Feature Article



Irish Trivia!

President Francie Skaggs, CCLS



How Much Do You Know About Being Irish/American?

1. What American river is dyed green each year on March 17?
2. Who is the father of Labor Day, celebrated the first Monday in September every year?
3. Where was Irish Coffee invented?
4. Who was the first Irish-American Mayor of San Francisco?
5. What is the name of the Irish angel of death?
6. What is the name of the Irish American who built San Francisco's first gas lighting system, organized the San Jose railroad, built a mansion in San Francisco, and gave his wife the ultimate gift--a Cinderella coach made of glass?
7. What was the name of nationalist political party that opposed Roman Catholicism, Irish, and Roman Catholic immigration and believed in a conspiracy theory that Roman Catholics wanted to overthrow liberty and religious freedom in the United States?
8. The Irish Literary Revival or Renaissance began in the 1880s and lasted up until the early 20th Century. It inspired a new interest in old Celtic ways and the Irish language before Ireland became Anglicized by the English. Can you name at least one influential writer of this movement?
9. What was the name of the famous theatre in Dublin that opened in 1904 where many of Irish Literary Revival plays were performed?
10. Why is St. Patrick's Day celebrated on March 17 every year?

Answers are on the following page.

Test Your Brainpower!



Irish Trivia!

Answers



Test Your Brainpower!

1. San Antonio River, Texas
2. Peter McGuire or Matthew Maguire--there has been a long debate since 1894, therefore either answer is correct. Though their names are similar, they are not related; however, both were active union leaders, and both were born to Irish immigrant parents. According to the Department of Labor history section, Matthew Maguire may have been overlooked and Peter McGuire credited because Matthew Maguire was considered too radical and extreme by many, so the credit was given to the less controversial Peter McGuire. Many Irish immigrants were exploited during the industrial revolution and worked long hours and under grueling conditions, which is one of the reasons why many of the union leaders were Irish American.
3. Buena Vista Bar in San Francisco by journalist Stanton Delaplane
4. James Phelan (1897-1901)
5. Banshee
6. Peter Donahue
7. The Know Nothings, who were also known as the "Native American Party" and later the "American Party"
8. W.B. Yeats; Lady Gregory; Jonathan Synge; Oscar Wilde; Douglas Hyde
9. The Abbey Theatre
10. March 17, 461 is the date St. Patrick died

Sources:

Irish Trivia by Mary McCaffery, Henry Quinlan, Michael Quinlan, Quinlan Press, Inc.

[https://www.dol.gov/general/laborday/history-](https://www.dol.gov/general/laborday/history-maguire#:~:text=According%20to%20legend%2C%20Peter%20McGuire,a%20year%20to%20honor%20labor.)

[maguire#:~:text=According%20to%20legend%2C%20Peter%20McGuire,a%20year%20to%20honor%20labor.](https://www.dol.gov/general/laborday/history-maguire#:~:text=According%20to%20legend%2C%20Peter%20McGuire,a%20year%20to%20honor%20labor.)

<https://www.nytimes.com/2020/09/05/us/labor-day-founder.html>



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APPLICATION TO TAKE CCLS® EXAM

Mail Application, copy of LPI Membership Card (if applicable), and fees to:
Vivian L. Shreve, CCLS, c/o WSGR, 650 Page Mill Road, Palo Alto, CA 94304

(Select one) ☐ **Northern California** ☐ **Saturday, September 18, 2021** ☐ **Saturday, March 19, 2022**
☐ **Southern California** ☐ **Saturday, September 18, 2021** ☐ **Saturday, March 19, 2022**

- **Deadline:** Applications must be received **60 days** prior to the examination date.
- **Late Application:** Late Fees apply when Applications are received less than **60 days** (but not less than 30 days) prior to the examination date, and accepted only if space is available.
- **Deferral:** Requests to defer to the next exam must be received at least **30 days** prior to the exam date.

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Summary of Duties: _____

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Date: _____

Applicant Signature

*Fees subject to change without notice.

Rev. April 2020



Legal Procedure



California Court Chatter

Reviewing the Supreme Court's Historic Student Speech Case

The First Amendment right to free speech is one of the core values that define the American way of life. Historically, speech limitations are only upheld in very specific circumstances. Recently, the Supreme Court heard oral arguments to determine whether off-campus student speech might justify speech limitations.

In this article, we're going to explain the facts behind the case and discuss the reasoning for the court's opinion. Let's get started!

THE FACTS OF THE CASE

The case of *Mahanoy Area School District v. B.L.* was granted cert by the Supreme Court in January 2021. The primary question, in this case, was whether or not the First Amendment prohibited public school officials from regulating off-campus student speech.

The litigation began after B.L. tried out for the Mahanoy Area High School's (MAHS) varsity cheerleading team. Although she did not make the varsity team, she was selected for the junior varsity squad. The teenager later posted a Snapchat photo that read: "Fuck school fuck softball fuck cheer fuck everything." After students reported the photo to the cheerleading coach, it was determined that the photo had violated school and team rules. As a result, B.L. was suspended from the junior varsity team. The plaintiff, B.L., argued that the school had violated her First Amendment rights by restricting off-campus speech. She sued the school under 42 U.S.C. § 1983, alleging:

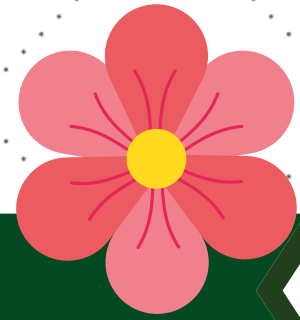
1. that her suspension from the team violated the First Amendment;
2. that the school and team rules were overbroad and viewpoint discriminatory; and
3. that those rules were unconstitutionally vague.

REVIEWING THE DECISION

Before arriving at the Supreme Court, the district court granted summary judgment in B.L.'s favor, ruling that the school had violated her First Amendment rights. This decision was later affirmed by The U.S. Court of Appeals for the Third Circuit. In June 2021, the decision was affirmed for the final time in an 8-1 decision by the Supreme Court.



Legal Procedure



Court Chatter Cont'd.

Reviewing the Supreme Court's Historic Student Speech Case Cont'd.

Publicly funded schools are permitted to regulate student speech and on-campus conduct; however, the students do not “shed their constitutional rights to freedom of speech or expression” when they enter campus. The Court offered examples of some occasions where the school could rightfully regulate speech, including:

1. indecent, lewd, or vulgar speech on school grounds,
2. speech promoting illicit drug use during a class trip, and
3. speech that others may reasonably perceive as “bear[ing] the imprimatur of the school,” such as that appearing in a school-sponsored newspaper.

The Court’s decision drew heavily from the foundation created by *Tinker v. Des Moines Independent Community School District*, 393 U.S. 503 (1969). In *Tinker*, the Court held that schools could regulate speech that “materially disrupts classwork or involves substantial disorder or invasion of the rights of others.” In the case of B.L., the student’s speech occurred off-campus and should have fallen under the umbrella of parental responsibility. – *from First Legal*

California Statewide Emergency Measures Expire April 30, 2022

On Thursday, March 3, 2022, California Chief Justice Tani G. Cantil-Sakauye rescinded four emergency measures—governing extensions of time for preliminary hearings and civil trials, the use of technology, and fast-tracking local court rules—among her first actions taken shortly after the start of the COVID-19 pandemic. The following four emergency measures will be rescinded effective April 30, 2022. They were originally issued by Chief Justice Cantil-Sakauye on March 23, 2020, and March 30, 2020 to:

- Allow courts to extend time to hold a preliminary hearing in a criminal case to 30 days. Courts have a 10-day time period to hold preliminary hearings.
- Allow courts to extend time to bring civil cases to trial, by up to 60 days.
- Suspend any California Rule of Court that prevents using technology to conduct judicial proceedings and court operations remotely.
- Allow courts to immediately adopt proposed local rules or amendments that address the impact of COVID-19, without a 45-day circulation for public comment.



Legal Procedure



Court Chatter Cont'd.

California Statewide Emergency Measures Expire April 30 Cont'd.

The Chief Justice rescinded the orders after Gov. Gavin Newsom last week announced a rollback of executive orders related to the state's pandemic response.

Chief Justice Cantil-Sakauye said: "These events mark an important and hopeful change as the residents and government of our state transition to a semblance of pre-COVID-19 California."

Contra Costa County Superior Court Updates

UPDATED COURT MASKING POLICY EFFECTIVE MARCH 1, 2022

Contra Costa Health Services (CCHS) and health departments from surrounding Bay Area counties rescinded certain indoor masking requirements for vaccinated individuals effective February 16, 2022. The Court had continued to require masks regardless of vaccination status. Effective March 1, 2022, members of the public who are fully vaccinated will be permitted to enter and remain in all Court facilities without a mask.

"Fully vaccinated" means a person has received their primary series of COVID-19 vaccines. Individuals should bring proof of vaccination status with them and must provide it upon request by any Court staff. Unvaccinated individuals must continue to mask in Court facilities. Compliant masks must be clean, completely cover the nose and mouth, and do not include neck gaiters (regardless of double-layering), masks with valves or other holes, bandanas, or face shields. The Court will provide compliant masks upon request.

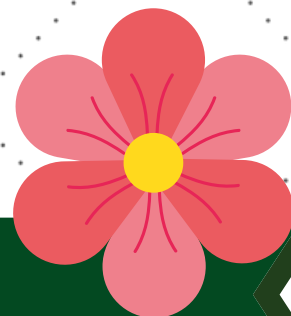
CASE MANAGEMENT SYSTEMS TRANSITION

The Contra Costa Court's case management systems will be down on Thursday, March 24, and Friday, March 25, to transition to its new system on Monday, March 28, 2022.

Emergency and/or essential items will be manually processed only. We encourage you to use the drop boxes placed in front of each courthouse on these days. The Court appreciates your understanding during this exciting transition.



Legal Procedure



Court Chatter Cont'd.

Central District Bankruptcy Court Updates

The U.S. Bankruptcy Court for the Central District of California announces that it has amended its "Policy Regarding COVID-19 Vaccination and Testing" that went into effect on October 1, 2021. The CDC recommends that everyone 18 years and older should receive their primary series of COVID-19 vaccines and recommended booster dose(s) when eligible. Accordingly, the Court's policy regarding COVID-19 vaccination and testing has been amended to require that all employees, volunteers, and onsite judiciary contractors receive the primary series of COVID-19 vaccines and stay up to date with their vaccines by receiving booster dose(s) when eligible per CDC guidelines (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html>).

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LIST OF EVENTS

MARCH 25

12:00-1:00 PM

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Learn how to prepare excerpts of record
when it's time to file your opening or
responding brief with the 9th Circuit Court
of Appeal from organizing documents to
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Membership Drive Meeting

**Invite Yourself to the Table:
Effecting Change, Getting Involved, and Being Heard**

*Presented by:
Lynne Prescott, CCLS*

**Tuesday, April 5, 2022 at 6:00 p.m.
Join us on ZOOM for FREE!**

If the COVID Era has taught us anything, it's that we must be proactive about managing our careers, be adaptable and responsive at a moment's notice, and anticipate the constantly changing landscape of technology and the workforce - - to be proactive rather than reactive. That means investing in yourself, developing your network, becoming more relevant, speaking up and getting involved. In order to use your voice and be heard, you have to invite yourself to the table and know the value you bring.

Lynne Prescott, CCLS, is the President of Legal Professionals, Incorporated, and has been a legal professional for nearly 40 years. She is also a writer, blogger, and public speaker emphasizing the importance of personal and professional development, giving back, and paying it forward.



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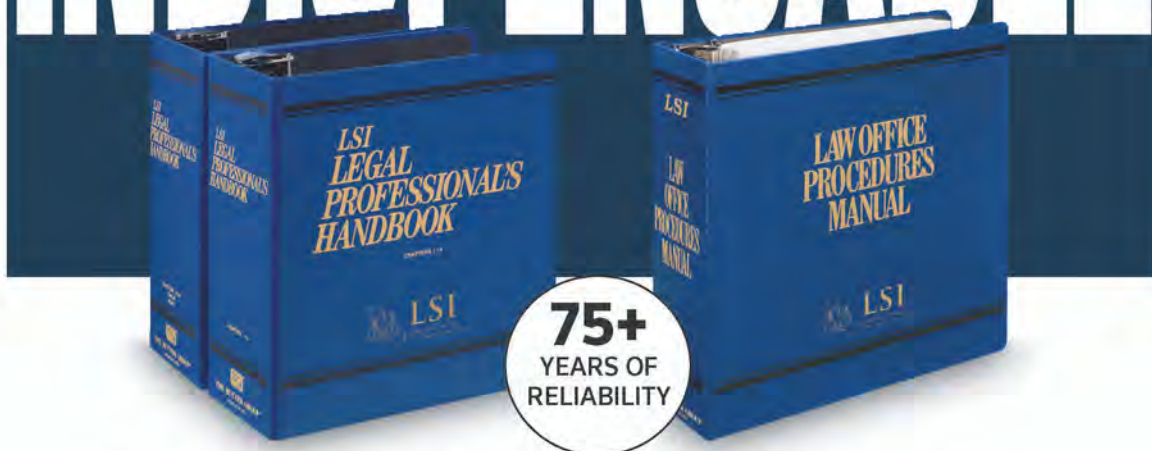
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Women's History Month!



Celebrating Women's History: How Three Women Defeated The Whooping Cough Virus

Judy Nakaso, Co-Editor

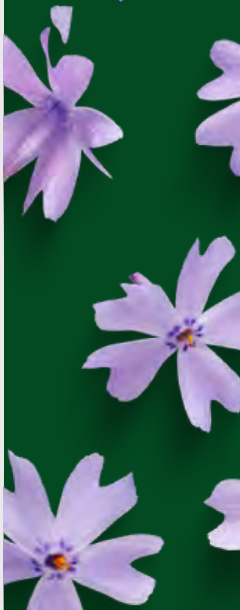


In the 1930s, as whooping cough was killing almost 6,000 American children a year, Pearl Kendrick and Grace Eldering began their research at the Michigan Department of Health laboratory in Grand Rapids. Kendrick and Eldering were former teachers who had moved into public health, a field that offered women opportunities for careers in science. They received permission in 1932 from the state health director to begin researching whooping cough in the state laboratory. But they still had to do their daily work - routine water and milk analyses - so the whooping cough research had to be done in the evening on their own time.

The scientists collected “cough plates” with the help of local physicians and the Visiting Nurse Association. They went to the homes of sick children to collect samples, often going up back stairs to small, crowded apartments that were home to families hit hard by the Depression. In addition to the physical symptoms, the illness had a significant economic toll, as parents missed work to care for sick children or because of quarantines.

With the cough plates, they were able to isolate the organism *B. pertussis*. Then, they had to figure out how to kill the bacillus and to process it into a vaccine. Their first vaccines were tested on mice. Kendrick and Eldering also tested each batch on themselves. In the early 1940s, Kendrick asked Loney Clinton Gordon, an African-American woman with a degree in chemistry, to join their research team. Their work involved the development of a viable vaccine against *Bordetella pertussis* (the bacteria that causes whooping cough).

Feature Article





Celebrating Women's History: How Three Women Defeated The Whooping Cough Virus Cont'd.

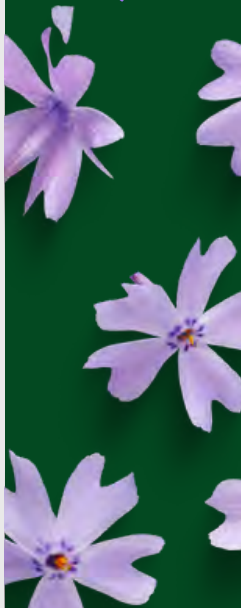


The vaccine developed in Grand Rapids eventually was produced by the Michigan Health Department for the state and then distributed across the nation. Death rates and the incidence of whooping cough plummeted. In 1934, there were 209 pertussis cases per 100,000 people in the U.S. The rate dropped to 51 in 1948 and fewer than 10 per 100,000 after 1960.

Kendrick traveled to Great Britain, Mexico, Eastern Europe and Central and South America to help establish vaccine programs. Although several other whooping cough vaccines were developed at the same time, the one produced by Eldering and Kendrick was considered “one of the best.”

Emerging Infectious Diseases Journal, "Pearl Kendrick, Grace Eldering, and the Pertussis Vaccine," Carolyn Shapiro-Shapin, August 2010 (article edited from original).

Feature Article





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Our application forms are also available to download. Applications and payments can be received by mail. Address information as well as who to make checks payable to are also provided on the forms.

If you have questions and would like to speak to someone, please send an email to our Vice President/Membership Chair: Jenny Ha. Send your email to: membership@sflpa.org.

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Message From Co-Editor: Corned Beef and Cabbage Month! Judy Nakaso

Growing up in a diverse neighborhood in Berkeley, I was lucky to enjoy many different cuisines besides Japanese dishes. My mother used many recipes from the newspaper as well as the well-worn Betty Crocker Cookbook. I grew up eating tacos one night and spaghetti the next night, mac and cheese and sukiyaki--I thought that dinner from different cultures was normal because I had schoolmates from different backgrounds and was exposed to foods I had never eaten in my home. In addition, the local co-op grocery store stocked many different ethnic ingredients so cooking different ethnic dishes was very easy.

It was only natural that every March my mother cooked corned beef and cabbage, and I grew up enjoying St. Patrick's Day because it was the one month when the stores carried the vacuum-sealed packages of corned beef with seasoning herbs inside. It was also very easy to cook; just add the corned beef, water, potatoes, carrots, celery and slices of cabbage to a crockpot and let it cook all day. After a few hours, the beautiful smell of Irish corned beef and cabbage would fill our house.

As a nod to my Japanese background, I loved eating our corned beef and vegetables with freshly cooked Japanese rice. My family ate Japanese rice with almost any dishes and I thought nothing out of the ordinary. I'm sure people add their own personal spices or ingredients to make any dish a nod to their cultural backgrounds. For example, these days going into a sushi bar and seeing sriracha sauce is typical even though I've never seen this sauce in a Japanese dish before at my grandmother's table.

Maybe that's why America is called the melting pot--we blend our cultures together to create cuisines that add our familiar foods representing our ethnic backgrounds and thereby create uniquely Americanized versions of our family favorite recipes.

San Francisco Legal Professionals Association

Diversity, Equity + Inclusion Statement

Members of the San Francisco Legal Professionals Association shall respect everyone, and shall not discriminate against anyone on the basis of that person's actual or perceived race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, body size, educational background, nationality, immigration status, economic status and/or other diverse backgrounds.

Members shall contribute to a safe, professional, and collegial environment in SFLPA and LPI. This includes all SFLPA and LPI events, and all situations in which a member interacts or communicates with another member, regardless of whether the interaction occurs at or outside SFLPA or LPI events.

Members understand that people may belong to different communities and backgrounds of which the member is not aware. Members will be mindful of their potential biases, and respectful as they interact with others.

Members understand that disclosure of a person's diverse background can lead to unintended negative consequences. Therefore, members shall exercise utmost discretion in respecting others' privacy when diversity-related information is disclosed to or obtained by a member.

Members are encouraged to examine and take advantage of the privileges they have to support others within our association, their own communities, and beyond.

LPI Code of Ethics

Members of LPI adhere to the LPI Code of Ethics which is dedicated to an LPI Past President, Joan M. Moore, PLS, CCLS, and reads as follows:

It shall be the duty of each member of Legal Professionals, Incorporated, to observe all laws, rules, and regulations now or hereafter in effect relating to confidentiality and privileged communication, acting with loyalty, integrity, competence and diplomacy, in accordance with the highest standards of professional conduct.